

<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b> <b>STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)</b> EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)				<b>APPROVED BY</b> <b>OMB</b> <b>3046-0008</b>  EXPIRES 5/31/2018	
DO NOT ALTER INFORMATION PRINTED IN THIS BOX				MAIL COMPLETED FORM TO:  EEO-4 Reporting Center PO Box 8127 Reston, VA 20195	
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
1. State		2. Country		3. City	
		4. Township		5. Special District	
6. Other (Specify) _____					
<b>B. IDENTIFICATION</b>					
NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C) <div style="text-align: center;">City of Oakland</div>					
Control Number :					
2. Address-- Number and Street		CITY/TOWN	COUNTY	STATE/ZIP	EEOC USE ONLY
1 Frank Ogawa Plaza		Oakland	Alameda	CA 94612	A
					B
<b>C. FUNCTION</b>					
(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)					
<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.		
	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.		
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.		
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatorys, detention homes, half-way houses, prisons, parole and probation activities		
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input checked="" type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY		
<input type="checkbox"/>		<input type="checkbox"/>	15. OTHER (Specify on Page Four)		

Control Number :																
Function Number(s) : 13																
<b>D. EMPLOYMENT DATA AS OF JUNE 30</b> (Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
I/OB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	16. 70.0 PLUS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	1	1	0	0	0	2
	40. 70.0 PLUS	1	0	0	0	0	0	0	0	0	1	0	0	0	0	2
ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 13

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	0	0	1	0	0	0	0	0	0	0	0	0	1	
	63. 55.0-69.999	8	0	2	19	2	0	0	0	0	0	0	0	0	31	
	64. 70.0 PLUS	11	0	2	18	0	0	0	0	0	2	0	0	0	33	
65. TOTAL FULL-TIME (LINES 1-64)		20	0	5	38	2	0	0	0	0	4	1	0	0	70	

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30
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75. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :		
Function Number(s) : 13		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:  	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER   510-238-6468 extension:  FAX NUMBER	
DATE 10/30/19  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>



**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input checked="" type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)

Control Number :																
Function Number(s) : 5																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE					FEMALE							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	3	2	7	5	0	0	0	0	4	6	1	0	0	0	28
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	16. 70.0 PLUS	17	0	35	29	12	2	0	0	5	5	1	0	0	0	106
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	2	4	2	1	0	0	0	0	3	5	0	1	0	0	18
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	2	0	2	0	0	0	0	0	0	0	0	0	0	0	4
	32. 70.0 PLUS	74	2	111	65	44	13	5	1	16	7	4	0	0	0	342
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 5

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
SKILLEDCR AFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL-TIME (LINES 1-64)		98	8	157	100	56	15	5	1	28	23	6	1	0	0	498

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
76. PROFESSIONALS	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
77. TECHNICIANS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
78. PROTECTIVE SERVICE	0	0	2	0	0	1	0	1	0	1	0	0	0	0	0	5
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	2	0	1	1	0	1	2	1	0	0	0	0	9
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Control Number :		
Function Number(s) : 5		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:  	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:  FAX NUMBER	
DATE  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input checked="" type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)

Control Number :																
Function Number(s) : 10																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE					FEMALE							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	0	2	6	3	1	0	0	0	4	0	1	0	0	0	17
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2
	16. 70.0 PLUS	2	3	8	4	7	0	0	1	8	3	3	0	0	0	39
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	2	0	0	0	0	1	1	1	0	0	0	5
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 10

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
65. TOTAL FULL-TIME (LINES 1-64)		2	5	14	9	9	0	0	1	14	5	5	0	0	0	64

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0	4
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
71. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	0	0	1	0	0	0	0	0	0	4	0	1	0	0	0	6

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
76. PROFESSIONALS	0	1	2	0	1	0	0	0	0	2	0	1	0	0	0	7
77. TECHNICIANS	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	2
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

83. TOTAL NEW HIRES (LINES 75 - 82)	0	1	2	1	2	0	0	0	2	0	2	0	0	0	10
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Control Number :		
Function Number(s) : 10		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:  	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:  FAX NUMBER	
DATE 10/30/19  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>





**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input checked="" type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)

Control Number :																
Function Number(s) : 2																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	3	0	6	21	7	0	0	0	1	1	1	0	0	0	40
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	16. 70.0 PLUS	6	0	9	3	25	2	0	0	2	0	12	0	0	0	59
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	24. 70.0 PLUS	0	0	0	3	1	0	0	0	1	1	1	0	0	0	7
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 2

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	4	0	0	3	0	0	0	0	0	0	0	0	0	7	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	7	0	2	28	1	0	0	0	2	0	0	0	0	40	
	63. 55.0-69.999	14	0	3	22	2	1	0	0	4	0	0	0	0	46	
	64. 70.0 PLUS	4	0	1	21	0	1	0	0	1	0	0	0	0	28	
65. TOTAL FULL-TIME (LINES 1-64)		38	0	21	101	36	5	0	0	4	9	14	0	0	228	

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	0	0	0	1	1	0	0	0	0	1	1	0	0	0	0	4
71. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	4	1	0	5	0	0	0	0	0	0	0	0	0	0	0	10
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	4	1	0	6	1	0	0	0	0	0	1	1	0	0	0	14

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
76. PROFESSIONALS	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2
77. TECHNICIANS	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	2
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	4	0	0	7	1	0	0	0	0	0	0	0	0	0	0	12

83. TOTAL NEW HIRES (LINES 75 - 82)	4	0	1	8	3	0	0	0	0	1	0	0	0	0	17
--	---	---	---	---	---	---	---	---	---	---	---	---	---	---	----

Control Number :		
Function Number(s) : 2		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:  	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:  FAX NUMBER	
DATE 10/30/19  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>



**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input checked="" type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatorys, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)



Control Number :																
Function Number(s) : 1																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	2	5	7	3	7	0	0	0	12	23	8	1	0	0	68
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	15. 55.0-69.999	1	1	1	1	1	0	0	0	5	1	0	0	0	0	11
	16. 70.0 PLUS	14	16	25	12	14	2	1	0	35	47	47	4	1	2	220
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2
	24. 70.0 PLUS	1	0	0	2	0	0	0	0	1	4	1	1	0	0	10
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	4	3	1	5	1	0	0	0	1	11	1	0	0	0	27
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	2	1	1	0	0	0	0	1	3	0	0	0	0	8

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	1	0	0	0	0	0	0	0	2	0	0	0	0	3
	46. 43.0-54.999	1	5	0	2	4	1	0	0	5	10	6	0	0	0	34
	47. 55.0-69.999	2	18	5	9	8	0	0	0	7	58	14	1	0	0	122
	48. 70.0 PLUS	3	6	0	1	3	0	0	0	4	23	6	1	0	1	48

Control Number :

Function Number(s) : 1

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	0	0	3	0	0	0	0	0	0	0	0	0	3	
	63. 55.0-69.999	2	0	0	1	0	0	0	0	0	0	0	0	0	3	
	64. 70.0 PLUS	0	0	0	1	0	0	0	0	0	1	0	0	0	2	
65. TOTAL FULL-TIME (LINES 1-64)		30	57	41	42	38	3	1	0	71	185	83	8	1	3	563

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
67. PROFESSIONALS	1	0	0	0	1	0	0	0	1	2	1	0	0	0	0	6
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	4	2	2	10	1	0	0	0	1	10	2	0	0	0	0	32
70. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMIN.SUPPORT	2	2	1	0	1	0	0	0	7	16	7	1	0	0	0	37
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	7	4	3	10	3	0	0	0	9	28	10	2	0	0	0	76

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	1	0	2	0	0	0	1	3	1	0	0	0	0	8
76. PROFESSIONALS	4	1	7	2	1	0	0	0	9	3	3	0	0	0	1	31
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	2	4	0	2	2	0	0	0	3	6	4	0	0	0	0	23
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

83. TOTAL NEW HIRES (LINES 75 - 82)	6	5	8	4	5	0	0	0	13	12	8	0	0	1	62
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Control Number :		
Function Number(s) : 1		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM Yolanda Lewis	TITLE:	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension: FAX NUMBER	
DATE 10/30/19 E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>



**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatorys, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input checked="" type="checkbox"/>	15. OTHER (Specify on Page Four)

Control Number :																
Function Number(s) : 15																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE					FEMALE							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	1	0	0	3	0	0	0	0	0	0	0	0	0	0	4
	8. 70.0 PLUS	7	1	14	8	4	0	0	0	12	5	6	0	0	0	57
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	1	0	0	0	0	0	0	2	2	3	0	0	0	8
	16. 70.0 PLUS	5	6	31	18	20	2	0	1	40	29	26	1	0	0	179
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2
	23. 55.0-69.999	0	0	0	0	0	1	0	0	1	0	2	0	0	0	4
	24. 70.0 PLUS	3	0	6	11	5	2	0	0	1	2	0	0	0	0	30
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	1	0	0	0	0	0	1	0	0	0	0	2
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	39. 55.0-69.999	1	6	2	1	3	0	0	0	7	4	7	0	0	0	31
	40. 70.0 PLUS	1	3	2	0	3	0	0	0	2	2	1	0	0	0	14

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	3	3	2	3	1	0	0	0	3	1	1	0	1	0	18
	46. 43.0-54.999	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2
	47. 55.0-69.999	2	0	0	2	0	0	0	0	0	1	0	0	0	0	5
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 15

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE					FEMALE							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLEDCR AFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	2	0	0	1	0	0	1	0	0	0	0	0	0	4	
	55. 55.0-69.999	2	0	1	1	0	0	0	0	0	0	0	0	0	4	
	56. 70.0 PLUS	13	0	20	20	5	1	1	0	0	0	0	0	0	60	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	8	4	0	21	5	0	0	0	2	6	2	0	0	48	
	63. 55.0-69.999	3	0	1	8	1	0	0	0	0	2	0	0	0	15	
	64. 70.0 PLUS	7	0	1	1	3	0	0	0	0	0	0	0	0	12	
65. TOTAL FULL-TIME (LINES 1-64)		58	25	80	100	51	6	2	1	71	57	48	1	1	0	501

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
67. PROFESSIONALS	7	8	19	14	10	3	1	2	55	26	12	2	0	0	3	162
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	1	0	0	7	1	0	0	0	0	3	0	0	0	0	0	12
70. PARA-PROFESSIONAL	6	7	7	1	4	0	0	0	17	5	14	1	0	0	2	64
71. ADMIN.SUPPORT	14	27	24	29	25	2	0	2	19	48	26	3	2	2	2	223
72. SKILLED CRAFT	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
73. SERVICE/MAINTENANCE	7	6	2	45	4	0	0	2	0	9	4	0	0	0	0	79
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	35	48	52	97	44	5	1	6	92	91	56	6	2	7	542	

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	2	0	0	0	0	0	3	0	1	0	0	0	0	6
76. PROFESSIONALS	0	0	1	0	0	0	0	1	1	2	3	0	0	0	0	8
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1



83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	3	0	0	0	0	1	4	2	5	0	0	0	16
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Control Number :		
Function Number(s) : 15		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:  	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:  FAX NUMBER	
DATE 10/30/19  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>



**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input checked="" type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)

Control Number :																
Function Number(s) : 8																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE					FEMALE							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
	7. 55.0-69.999	0	1	0	0	0	0	0	0	0	7	3	1	0	0	12
	8. 70.0 PLUS	0	4	0	1	1	0	0	0	3	5	0	0	0	0	14
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	1	2	0	1	0	4
	14. 43.0-54.999	0	19	0	0	0	0	0	0	1	17	18	1	0	0	56
	15. 55.0-69.999	0	1	0	0	0	0	0	0	0	1	0	0	0	0	2
	16. 70.0 PLUS	1	1	1	3	0	0	1	0	4	6	4	0	0	0	21
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	2	0	2	0	0	0	0	0	3	2	1	0	0	10
	40. 70.0 PLUS	0	0	1	0	0	0	0	0	1	1	0	0	0	0	3

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2

Control Number :

Function Number(s) : 8

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	0	1	1	0	0	0	0	2	0	0	0	0	4	
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
65. TOTAL FULL-TIME (LINES 1-64)		1	30	3	7	1	0	1	0	11	44	29	3	1	0	131

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	2	0	0	0	0	0	0	0	1	1	0	0	0	0	4
68. TECHNICIANS	0	5	0	1	0	0	0	0	0	0	1	4	0	0	0	11
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2
71. ADMIN.SUPPORT	0	1	0	1	0	0	0	0	0	1	8	0	0	0	0	11
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	0	8	0	2	0	0	0	0	0	2	12	4	0	0	0	28

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
76. PROFESSIONALS	0	1	0	0	0	0	0	0	0	5	2	0	0	0	0	8
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1

83. TOTAL NEW HIRES (LINES 75 - 82)	0	2	0	0	0	0	0	0	1	7	2	0	0	0	12
--	---	---	---	---	---	---	---	---	---	---	---	---	---	---	----

Control Number :		
Function Number(s) : 8		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:  FAX NUMBER	
DATE 10/30/19  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>





**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input checked="" type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatorys, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)

Control Number :																
Function Number(s) : 9																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE					FEMALE							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	1	0	2	1	0	0	0	0	3	1	0	0	0	0	8
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	16. 70.0 PLUS	1	0	1	4	0	0	0	0	2	2	2	0	0	0	12
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	10	1	23	3	7	0	0	0	1	1	1	0	0	0	47
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 9

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
65. TOTAL FULL-TIME (LINES 1-64)		12	1	27	8	7	0	0	0	6	5	3	0	0	0	69

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
77. TECHNICIANS	2	1	6	0	0	0	0	0	0	0	0	0	0	0	0	9
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

83. TOTAL NEW HIRES (LINES 75 - 82)	2	1	6	1	0	0	0	0	0	1	0	0	0	0	11
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Control Number :		
Function Number(s) : 9		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:  	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:  FAX NUMBER	
DATE10/30/19  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>



**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatorys, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input checked="" type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)



Control Number :																
Function Number(s) : 12																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE					FEMALE							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	0	0	1	2	2	0	0	0	0	0	0	0	0	0	5
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	16. 70.0 PLUS	0	0	3	0	3	0	0	0	0	0	1	0	0	0	7
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 12

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	5	5	1	0	0	0	0	0	0	0	0	11	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
65. TOTAL FULL-TIME (LINES 1-64)		0	0	9	7	6	0	0	0	0	1	0	0	0	23	

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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Control Number :		
Function Number(s) : 12		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:  	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:  FAX NUMBER	
DATE 10/30/19  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>



**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities
<input checked="" type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)

Control Number :																
Function Number(s) : 4																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 PLUS	1	2	0	4	0	0	0	0	4	11	1	0	0	0	23
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	16. 70.0 PLUS	2	3	14	10	3	1	0	0	15	10	3	0	0	0	61
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2
	24. 70.0 PLUS	22	23	45	17	16	1	0	0	14	34	5	1	0	1	179
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	31. 55.0-69.999	3	0	0	0	1	1	0	0	3	2	0	0	0	0	10
	32. 70.0 PLUS	143	32	194	85	87	19	4	0	41	21	11	3	2	0	642
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	7	2	5	6	8	0	0	0	2	15	3	0	0	0	48
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	1	4	1	0	1	0	0	0	2	4	0	0	0	0	13
	47. 55.0-69.999	2	4	1	0	3	0	0	0	1	13	13	0	0	0	37
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 4

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	2	1	1	0	0	0	0	1	2	0	0	0	7	
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
65. TOTAL FULL-TIME (LINES 1-64)		181	72	261	123	119	22	4	0	86	112	37	4	2	1	1024

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69. PROTECTIVE SERVICE	19	8	7	9	12	1	0	1	4	0	1	0	0	0	1	63
70. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	1	3	0	11	6	1	0	0	2	34	8	1	2	0	0	69
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	20	11	7	20	18	2	0	1	6	34	9	1	2	1	1	132

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
77. TECHNICIANS	0	6	0	1	1	0	0	0	2	8	1	1	0	0	1	21
78. PROTECTIVE SERVICE	7	3	3	2	1	1	0	0	2	0	0	0	0	0	0	19
79. PARA-PROFESSIONAL	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
80. ADMIN.SUPPORT	0	2	0	0	0	0	0	0	1	2	0	0	0	0	0	5
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2



83. TOTAL NEW HIRES (LINES 75 - 82)	7	11	3	5	2	1	0	0	6	11	1	1	0	1	49
--	---	----	---	---	---	---	---	---	---	----	---	---	---	---	----

Control Number :		
Function Number(s) : 4		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM  Yolanda Lewis	TITLE:  	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:  FAX NUMBER	
DATE 10/30/19  E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE <i>Artisha McCullough</i>



**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)**

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS  
(Read attached instructions prior to completing this form)

**APPROVED BY**  
**OMB**  
**3046-0008**

**EXPIRES**  
**5/31/2018**

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

MAIL COMPLETED  
FORM TO:

EEO-4 Reporting Center  
PO Box 8127  
Reston, VA 20195

**A. TYPE OF GOVERNMENT (Check one box only)**

1. State                      2. Country                      3. City                      4. Township                      5. Special District
6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

City of Oakland

Control Number :

2. Address-- Number and Street

CITY/TOWN

COUNTY

STATE/ZIP

1 Frank Ogawa Plaza

Oakland

Alameda

CA 94612

EEOC USE  
ONLY  
A

B

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

<input type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input type="checkbox"/>	8. HEALTH. Provision of public health services, out-patient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		<input type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input type="checkbox"/>	11. CORRECTIONS. Jails, reformatories, detention homes, half-way houses, prisons, parole and probation activities
<input type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input checked="" type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input type="checkbox"/>	15. OTHER (Specify on Page Four)

Control Number :																
Function Number(s) : 6																
D. EMPLOYMENT DATA AS OF JUNE 30																
(Do not include elected/appointed officials. Blanks will be counted as zero)																
1. FULL-TIME EMPLOYEES (Temporary employees are not included)																
IJOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE					FEMALE							
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	
OFFICIALS ADMINISTRATORS	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.999	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2
	7. 55.0-69.999	1	2	0	2	0	0	0	0	0	0	0	0	0	0	5
	8. 70.0 PLUS	0	4	2	13	1	0	0	0	2	7	0	1	0	0	30
PROFESSIONALS	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	16. 70.0 PLUS	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	24. 70.0 PLUS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
PROTECTIVE SERVICE	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ADMINISTRATIVE SUPPORT	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :

Function Number(s) : 6

### D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

#### 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														Total Col A-N
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
				MALE						FEMALE						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
A	B	C	D	E	F	G	H	I	J	K	L	M	N			
SKILLED CRAFT	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	1	1	0	0	0	0	0	0	0	0	0	2	
SERVICE MAINTENANCE	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	1	0	0	4	1	0	0	0	0	0	0	0	0	6	
	63. 55.0-69.999	4	0	2	7	0	0	0	0	1	0	0	0	0	14	
	64. 70.0 PLUS	3	0	2	7	0	0	0	0	1	0	0	0	0	13	
65. TOTAL FULL-TIME (LINES 1-64)		9	8	9	36	2	0	0	0	2	9	0	1	0	76	

#### 2. OTHER THAN FULL-TIME EMPLOYEES (Including temporary employees)

66. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67. PROFESSIONALS	8	6	27	48	2	1	0	0	1	37	26	5	1	1	0	163
68. TECHNICIANS	2	2	3	3	1	0	0	0	0	2	0	1	0	0	0	14
69. PROTECTIVE SERVICE	10	9	6	11	11	0	0	0	0	13	9	7	1	0	0	77
70. PARA-PROFESSIONAL	21	23	28	95	17	2	0	1	20	94	21	1	0	1	324	
71. ADMIN.SUPPORT	25	31	22	71	20	3	0	0	20	91	29	1	0	2	315	
72. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73. SERVICE/MAINTENANCE	12	2	2	43	2	2	0	1	0	7	0	0	0	0	0	71
74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	78	73	88	271	53	8	0	3	92	227	63	4	1	3	964	

#### 3. NEW HIRES DURING FISCAL YEAR - Permanent full time only JULY 1 - JUNE 30

75. OFFICIALS/ADMIN	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

83. TOTAL NEW HIRES (LINES 75 - 82)	0	1	0	3	0	0	0	0	0	0	0	0	0	0	4
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Control Number :		
Function Number(s) : 6		
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
<b>***LIST AGENCIES INCLUDED ON THIS FORM***</b>		
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.)		
NAME OF PERSON TO CONTACT REGARDING THIS FORM Yolanda Lewis	TITLE:	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension: FAX NUMBER	
DATE 10/30/19 E-MAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL Artisha McCullough-EEO& Civil Rights Director	SIGNATURE <i>Artisha McCullough</i>