	EQUAL EMPLOYME STATE AND LOCAL GOV					CEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYST	EMS AND E	DUCATIO	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN T			neting th	13 101111)		MAIL COMPLET FORM TO:	ED
						EEO-4 R PO Box 8 Reston, V	eporting Center 8127	
	A. TYPE C	DF GOVE	RNMEN	T (Chec	k one box	only)		
	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
			NTIFICA					
	NAME OF POLITI	CAL JURIS	SDICTION	N (If same	e as label, sl	cip to Ite	m C)	
		City	of Oak	land				
			trol Numb		1		I	
	2. Address Number and Street	C	CITY/TOW	VN	COUN	ITY	STATE/ZIP	EEOC USE ONLY
	1 Frank Ogawa Plaza		Oakland	d	Alam	eda	CA 94612	B
covered by are not inc	· · · · · · · · · · · · · · · · · · ·		ncy within th	x		5		
	1.FINANCIAL ADMINISTRATION. Tax billing an budgeting, purchasing, central accounting and similar administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Dut performed by boards of supervisors or commissioner administration offices and agencies, central personne	r financial r ties usually rs, central el or planning		food and s 9. HOUSE	anitary inspectio	ns, mental h	h services, out-patient clin ealth, alcohol rehabilitatic rent public housing, fair h ing rehabilitation, rent con	n service, etc.
	agencies, all judicial offices and employees (judges, r bailiffs, etc.)	magistrates,						
	2. STREETS AND HIGHWAYS. Maintenance, repair, con administration of streets, alleys, sidewalks, roads, highway						ENT. Planning, zoning, cation, preservation.	land
	3. PUBLIC WELFARE. Maintenance of homes and other i the needy; administration of public assistance. (Hospitals and should be reported as item7.)				RECTIONS. Ja risons, parole		atories, detention home on activities	s, half-way
	4. POLICE PROTECTION. Duties of a police depart sheriff's, constable's, coroner's office, etc., including t clerical employees engaged in police activities.			12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.				
	5. FIRE PROTECTION. Duties of the uniformed fire clerical employees. (Report any forest fire protection item 6.)		V	and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
	6. NATURAL RESOURCES. Agriculture, forestry, forest irrigation drainage, flood control, etc., and PARKS AND RI Provision, maintenance and operation of parks, playgrounds pools, auditoriums, museums, marinas, zoos, etc.	ECREATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation a maintenance of institutions for inpatient medical care			15. OTH	ER (Specify or	n Page Fou	r)	

Function Number(s): 13 **D. EMPLOYMENT DATA AS OF JUNE 30** (Do not include elected/appointed officials. Blanks will be counted as zero) 1. FULL-TIME EMPLOYEES (Temporary employees are not included) **RACE/ETHNICITY** HISPANIC OR LATINO NIC OR LATING ANNUAL Total MALE FEMALE SALARY Col A-N IJOB Native Native (In thousands Two Two American American Black or CATEGORIES 000) Black or Hawaiian Hawaiian Indian or Indian or or Other White or Other Male Female White African Asian More African Asian Alaska More Alaska American Pacific American Pacific Native Races Native Races Islander Islander В С D G Н Ι Κ М Ν А 1. \$0.1-15.999 2. 16.0-19.999 3. 20.0-24.999 OFFICIALS 4. 25.0-32.999 ADMINISTR 5. 33.0-42.999 ATORS 6.43.0-54.999 7. 55.0-69.999 8. 70.0 PLUS 9. \$0.1-15.999 10 16 0-19 999 11. 20.0-24.999 12. 25.0-32.999 PROFESSIO NALS 13. 33.0-42.999 14.43.0-54.999 15. 55.0-69.999 16. 70.0 PLUS 17 \$0 1-15 999 18. 16.0-19.999 19. 20.0-24.999 20. 25.0-32.999 TECHNICIA NS 21. 33.0-42.999 22. 43.0-54.999 23. 55.0-69.999 24. 70.0 PLUS 25. \$0.1-15.999 26. 16.0-19.999 27. 20.0-24.999

28. 25.0-32.999

29. 33.0-42.999

30. 43.0-54.999

31, 55,0-69,999

32. 70.0 PLUS

PROTECTIV E SERVICE

	-										-						•
	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	1	1	0	0	0	2	
	40. 70.0 PLUS	1	0	0	0	0	0	0	0	0	1	0	0	0	0	2	
	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Γ
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTR ATIVE	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SUPPORT	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Γ
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\int
Control N	umber :																ſ
Function	Number(s)	:13															ĺ
				D. E	MPLO	YMF	INT DA	TA AS	SOF.	JUNE	30						ĺ
							nted offic					,					ļ
	1	1.	FULL	-TIME	EEMPL	OYEE	S (Temp		1 7		not inc	luded)					
	ANNUAL	HIS	PANIC				RA	ACE/ET	HNICI N-HISPAN		INO						l
IJOB	SALARY (In thousands		ATINO			Ν	IALE Native					FE	MALE Native			Total Col	
CATEGORIES	(in mousands 000)	Male	Female	White	Black or African	Asian	Hawaiian or Other	American Indian or	Two or	White	Black or African	Asian	Hawaiian or Other	American Indian or	Two or	A-N	
		whate	I cillaic	winte	American	Asian	Pacific Islander	Alaska Native	More Races	winte	American	Asian	Pacific Islander	Alaska Native	More Races		
		А	В	С	D	Е	F	G	Н	Ι	J	K	L	М	N		
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	∟
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
SKILLEDCR AFT	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
AFI	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
SERVICE MAINTENA	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	
	63. 55.0-69.999	8	0	2	19	2	0	0	0	0	0	0	0	0	0	31	
	64. 70.0 PLUS	11	0	2	18	0	0	0	0	0	2	0	0	0	0	33	
5. TOTAL FULI 4)	L-TIME (LINES 1-	20	0	5	38	2	0	0	0	0	4	1	0	0	0	70	
		2. OTI	HER TI	HAN I	FULL-T	IME E	MPLOY	ZEES (In	ncludii	ng tem	porary e	mploy	vees)				
								(0		1)	,				1
6. OFFICIALS/A		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7. PROFESSION 8. TECHNICIAN		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ł
9. PROTECTIVI 0. PARA-PROFI	E SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
1. ADMIN.SUPI	PORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2. SKILLED CR	AFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

	÷		÷	÷	
3. SERVICE/MAINTENANCE	0	0	0	0	0
EEOC FORM 164, FEB 97	' (Previ	ous Edit	ions ar	e Obsole	te)

72. SKILLED CRAFT 73. SERVICE/MAINTENANCE

74. TOTAL OTHER THAN FULL TIME(LINES 66 - 73)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. N	EW H	IRES D	URIN	G FISC	AL Y	EAR - P	ermaner	nt full	time o	nly JUL	Y1	JUNE 30)		

75. OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77. TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78. PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79. PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80. ADMIN.SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81. SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82. SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Control Number :			
Function Number(s): 13			
REMARKS (List National Crime Info	al Justice Agencies whose data		
***	LIST AGENCIES INCLU	DED ON THIS FO	RM***
CERTIFICATION. I certify that the i	nformation given in this report is	correct and true to the be	est of my knowledge and was reported in
accordance with accompanying instru Section1001.) NAME OF PERSON TO CONTACT	ections. (Willfully false statements		
Yolanda Lewis			
ADDRESS (Number and Street, City,	, State, Zip Code)	TELEPHONE NUMBE extension: FAX NUMBER	R 510-238-6468
DATE 10/30/19	TYPED NAME/TITLE OF AUT	HORIZED OFFICIAT	SIGNATURE
E-MAIL			Artísha McCullough

	EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYSTEM: (Read attached instruction)	S AND E ons prior	DUCATIC	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN THIS	<u>BOX</u>					MAIL COMPLET FORM TO:	ΈD
						EEO-4 R PO Box 8 Reston, V		
	A. TYPE OF	GOVE	RNMEN	T (Chec	k one box	only)		
	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
		B. IDE	NTIFICA	TION				
	NAME OF POLITICA				e as label, sl	cip to Ite	m C)	
		City	of Oak	land				
			rol Numb					FEOGUSE
	2. Address Number and Street	С	ITY/TOW	٧N	COUN	ſΥ	STATE/ZIP	EEOC USE ONLY A
	1 Frank Ogawa Plaza		Oakland	b	Alame	eda	CA 94612	В
are not inc	y the function(s) indicated. If you cannot supply the data for cluded.) 1.FINANCIAL ADMINISTRATION. Tax billing and co budgeting, purchasing, central accounting and similar fina administration carried on by a treasurer's, auditor's or	llection,		8. HEALT	H. Provision of	public healt	h services, out-patient clin ealth, alcohol rehabilitatic	ics, visiting nurses,
	comptroller's office and GENERAL CONTROL. Duties u performed by boards of supervisors or commissioners, cc administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, magi bailiffs, etc.)	entral planning					rent public housing, fair h ing rehabilitation, rent cor	
	2. STREETS AND HIGHWAYS. Maintenance, repair, construct administration of streets, alleys, sidewalks, roads, highways and						ENT. Planning, zoning, cation, preservation.	land
	3. PUBLIC WELFARE. Maintenance of homes and other institut the needy; administration of public assistance. (Hospitals and sana should be reported as item7.)				RECTIONS. Ja risons, parole a		atories, detention home on activities	s, half-way
	4. POLICE PROTECTION. Duties of a police departmer sheriff's, constable's, coroner's office, etc., including techn clerical employees engaged in police activities.					TATION. Includes was, water transportation a		
V	5. FIRE PROTECTION. Duties of the uniformed fire for clerical employees. (Report any forest fire protection activ item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire p irrigation drainage, flood control, etc., and PARKS AND RECRI Provision, maintenance and operation of parks, playgrounds, sw pools, auditoriums, museums, marinas, zoos, etc.	EATION.		14. EMPI	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Fou	·)	

Function Number(s) : 5

(Do not include elected/appointed officials. Blanks will be counted as zero)

·		1.	<u>. FULL</u>	-TIMF	<u>EMPLO</u>	<u>JYEE</u>	<u>S (Temr</u>	borary er	<u>nploy</u>	ees are	e not incl	luded)	<u></u>				_
	ANNUAL		SPANIC	<u> </u>				ACE/ETI		NIC OR LAT	TINO				'	1	
IJOB CATEGORIES	SALARY (In thousands 000)		LATINO Female B	White	Black or African American D	M Asian E	MALE Native Hawaiian or Other Pacific Islander F	American Indian or Alaska Native G	Two or More Races H	White	Black or African American J	FE Asian K	EMALE Native Hawaiian or Other Pacific Islander L	American Indian or Alaska Native M	Two or More Races N	Total Col A-N	
	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
OFFICIALS	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
ADMINISTR ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\ ↓ ↓
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\ ↓ −
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	8. 70.0 PLUS	3	2	7	5	0	0	0	0	4	6	1	0	0	0	28	\ ↓ ↓
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<u>†</u> _
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIO	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NALS	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
I	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\blacksquare
I	16. 70.0 PLUS	17	0	35	29	12	2	0	0	5	5	1	0	0	0	106	
1	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\blacksquare
I	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
TECHNICIA	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NS	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
·	24. 70.0 PLUS	2	4	2	1	0	0	0	0	3	5	0	1	0	0	18	
I	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
I	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
PROTECTIV E SERVICE	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
E SERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
I	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
I	31. 55.0-69.999	2	0	2	0	0	0	0	0	0	0	0	0	0	0	4	╀
·	32. 70.0 PLUS	74	2	111	65	44	13	5	1	16	7	4	0	0	0	342	╀
i	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
i	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	+
I	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	+
i	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	+
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

				-						-		-	-				
	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	$\left[\right]$
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╞
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╞
ATIVE SUPPORT	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟─
SOLLOKI	46, 43,0-54,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟─
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟─
	47. 33.0-09.999 48. 70.0 PLUS	0	0	0	0	0	0		0	0	0	0	0	0	0		╟
Control Nu		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ĮI.
	Number(s):																ł
Function I	Number(s)	5									20						-
				-	-							``					
								ials. Blar oorary ei									
		1.	FULL	- 1 11/11		JIEE		ACE/ET			e not mei	luded)					
	ANNUAL		PANIC							IC OR LAT	INO					T . 4.1	
IJOB	SALARY (In thousands	OR L	ATINO			N	IALE Native	American	Two			FE	MALE Native	American	Two	Total Col	
CATEGORIES	000)	Male	Female	White	Black or African	Asian	Hawaiian or Other	Indian or	or	White	Black or African	Asian	Hawaiian or Other	Indian or	or	A-N	
					American		Pacific Islander	Alaska Native	More Races		American		Pacific Islander	Alaska Native	More Races		
		А	В	С	D	Е	F	G	Н	Ι	J	K	L	М	N		┢
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
SKILLEDCR	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
AFT	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	∥
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ħ
MAINTENA NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	62. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	-TIME (LINES 1-	98	8	157	100	56	15	5	1	28	23	6	1	0	0	498	1
)														U	U	+70]
		2. OTI	HER TI	HAN F	ULL-T	ME E	MPLOY	ZEES (In	ncludir	ng tem	porary e	mploy	vees)				l
OFFICIAL	DMIN	0	0	0	0	0		0	0	0	0	0	0	0		0	٦
. OFFICIALS/AI	ALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	•
. TECHNICIAN	IS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
. PROTECTIVE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PARA-PROFF	COLUL 111L	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	ORT			0	0	0	0	0	0	0	0	0	0	0	0	0	1
. ADMIN.SUPPO . SKILLED CRA	AFT	0	0	-						0	0	0			0		4
. ADMIN.SUPPO . SKILLED CRA . SERVICE/MAI	AFT INTENANCE	0	0	0	0	0	0	0	0	-		-	0	0		0	1
. ADMIN.SUPPO . SKILLED CRA . SERVICE/MAI . TOTAL OTHE	AFT INTENANCE ER THAN FULL 73)	0 0 0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	
. ADMIN.SUPPO . SKILLED CRA . SERVICE/MAI . TOTAL OTHE	AFT INTENANCE ER THAN FULL 73)	0 0 0	0	0	0 0	0	0		0	0	0	0	0	0			
. ADMIN.SUPPO . SKILLED CRA . SERVICE/MAI . TOTAL OTHE ME(LINES 66 -	AFT INTENANCE ER THAN FULL 73) 3. N	0 0 0	0	0	0 0	0	0	0	0	0	0	0	0	0			
. ADMIN.SUPPO . SKILLED CRA . SERVICE/MAI . TOTAL OTHE ME(LINES 66 - . OFFICIALS/AI . PROFESSIONA	AFT INTENANCE 2R THAN FULL 73) 3. N DMIN ALS	0 0 EW H	0 0 IRES D 0 0	0 0 DURIN 0 0	0 0 IG FISC 0 0	0 AL Y 0 1	0 EAR - P	0 Termaner	0 nt full 1 0 0	$\frac{0}{0}$	0 nly JUL 0 0	0 Y 1 - J 0 0	0 IUNE 30	0) 0 0	0	0	
. ADMIN.SUPPO . SKILLED CRA . SERVICE/MAI . TOTAL OTHE ME(LINES 66 - . OFFICIALS/AI . PROFESSION/. . TECHNICIAN	AFT INTENANCE IR THAN FULL 73) 3. N DMIN ALS	0 0 EW H	0 0 IRES D 0 0 0	0 0 0 0 0 0 0	0 0 1G FISC 0 0 0	0 AL Y 0 1 0	0 EAR - P 0 0 0	0 ermaner 0 0 0	0 nt full 1 0 0	$\frac{0}{0}$	0 nly JUL 0 0 0	0 Y 1 - J 0 0	0 JUNE 30	0) 0 0 0	0 0 0 0	0 1 1 2	
. ADMIN.SUPPO . SKILLED CRA . SERVICE/MAI . TOTAL OTHE ME(LINES 66 - . OFFICIALS/AI . PROFESSION, . TECHNICIAN; . PROTECTIVE	AFT INTENANCE 2R THAN FULL 73) 3. N DMIN ALS IS SERVICE	0 0 EW H	0 0 IRES D 0 0 0 0	0 0 0 0 0 2	0 0 1G FISC 0 0 0 0	0 AL Y 0 1 0 0	0 EAR - P 0 0 0 1	0 ermaner 0 0 0 0	0 nt full 1 0 0 1	0 time o 0 2 0	0 nly JUL 0 0 0 1	0 Y 1 - J	0 IUNE 30 0 0 0	0) 0 0 0 0	0 0 0 0 0	0 1 1 2 5	
. ADMIN.SUPPO . SKILLED CRA . SERVICE/MAI . TOTAL OTHE ME(LINES 66 - . OFFICIALS/AI . PROFESSION/ . TECHNICIANS . PROTECTIVE . PARA-PROFES	AFT INTENANCE 2R THAN FULL 73) 3. N DMIN ALS IS SERVICE SSIONAL	0 0 EW H	0 0 IRES D 0 0 0	0 0 0 0 0 0 0	0 0 1G FISC 0 0 0	0 AL Y 0 1 0	0 EAR - P 0 0 0	0 ermaner 0 0 0	0 nt full 1 0 0	$\frac{0}{0}$	0 nly JUL 0 0 0	0 Y 1 - J 0 0	0 JUNE 30	0) 0 0 0	0 0 0 0	0 1 1 2	
 PARA-PROFE: ADMIN.SUPPO SKILLED CRA SERVICE/MAI TOTAL OTHE IME(LINES 66 - OFFICIALS/AI PROFESSION/ TECHNICIANS PROTECTIVE PARA-PROFE: ADMIN.SUPPO SKILLED CRA SERVICE/MAI 	AFT INTENANCE IR THAN FULL 73) 3. N DMIN ALS IS SERVICE ISSIONAL ORT AFT	0 0 EW H	0 0 IRES D 0 0 0 0 0	0 0 0 0 0 0 2 0	0 0 1G FISC 0 0 0 0 0	0 AL Y 0 1 0 0 0	0 EAR - P 0 0 1 0	0 ermaner 0 0 0 0 0	0 nt full 1 0 0 1 0	0 time o 0 2 0 0	0 nly JUL 0 0 1 0	0 Y 1 - J 0 0 0 0	0 JUNE 30 0 0 0 0	0) 0 0 0 0 0	0 0 0 0 0 0	0 1 1 2 5 0	

83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	2	0	1	1	0	1	2	1	0	0	0	0	9
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Control Number :	
Function Number(s): 5	
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)	
LIST AGENCIES INCLU	IDED ON THIS FORM
CERTIFICATION. I certify that the information given in this report is accordance with accompanying instructions. (Willfully false statemen	s correct and true to the best of my knowledge and was reported in ts on this report are nunishable by law US Code. Title 18
Section1001.) NAME OF PERSON TO CONTACT REGARDING THIS FORM	TITLE:
Yolanda Lewis	111122.
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension:
	FAX NUMBER
DATE TYPED NAME/TITLE OF AU	THORIZED OFFICIAL SIGNATURE
E-MAIL	

EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008
EXCLUDE SCHOOL SYSTEM (Read attached instruction)	IS AND E ons prio	DUCATIC	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
DO NOT ALTER INFORMATION PRINTED IN THIS	BOX					MAIL COMPLET FORM TO:	ED
					EEO-4 R PO Box 8 Reston, V		
A. TYPE OF	GOVE	RNMEN	T (Chec	k one box	only)		
1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
6. Other (Specify)							
		NTIFICA					
NAME OF POLITICA				e as label, sl	kip to Ite	m C)	
	City	of Oak	land				
		trol Numb		COLD			EEOC USE
2. Address Number and Street	C	CITY/TOW	/N	COUN	NΤΥ	STATE/ZIP	ONLY A
1 Frank Ogawa Plaza		Oakland	t	Alam	eda	CA 94612	В
, ,	r every ager		e function(s	s) attach a list s	showing na	me and address of agen	cies whose data
1.FINANCIAL ADMINISTRATION. Tax billing and co budgeting, purchasing, central accounting and similar fin administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties performed by boards of supervisors or commissioners, or administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, mag	usually central planning		food and s 9. HOUSE	anitary inspectio	ns, mental h	h services, out-patient clin ealth, alcohol rehabilitatic rent public housing, fair h ing rehabilitation, rent cor	n service, etc.
 bailiffs, etc.) 2. STREETS AND HIGHWAYS. Maintenance, repair, construadministration of streets, alleys, sidewalks, roads, highways and streets. 						ENT. Planning, zoning, cation, preservation.	land
3. PUBLIC WELFARE. Maintenance of homes and other instit the needy; administration of public assistance. (Hospitals and san should be reported as item7.)				RECTIONS. J risons, parole		atories, detention home on activities	s, half-way
4. POLICE PROTECTION. Duties of a police departme sheriff's, constable's, coroner's office, etc., including tech clerical employees engaged in police activities.						TATION. Includes was, water transportation a	
5. FIRE PROTECTION. Duties of the uniformed fire for clerical employees. (Report any forest fire protection acti item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
6. NATURAL RESOURCES. Agriculture, forestry, forest fire irrigation drainage, flood control, etc., and PARKS AND RECR Provision, maintenance and operation of parks, playgrounds, sy pools, auditoriums, museums, marinas, zoos, etc.	REATION.		14. EMP	LOYMENT S	ECURITY	STATE GOVERNMEN	ITS ONLY
7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify o	n Page Fou	r)	

Function Number(s): 10

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero) 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

		<u>I.</u>	FULL-	·1IME	<u>, EMPL</u>	JYEE	ES (Temp RA	porary en ACE/ETH	nploye HNIC	es are	not inci	luaea	,				-
	ANNUAL		SPANIC LATINO							NIC OR LAT	ſINO				ı	Total	
IJOB CATEGORIES	SALARY (In thousands 000)	Male	LATINO Female	White	Black or African American	Asian	MALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	EMALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Col A-N	
	1. \$0.1-15.999	A 0	В 0	C 0	D 0	Е 0	F 0	G 0	Н 0	I 0	0 1	К 0	L 0	M 0	N 0	0	╉
	1. \$0.1-15.999 2. 16.0-19.999		0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
		0	-		-		-	-			-						╢
OFFICIALS	3. 20.0-24.999 4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
ADMINISTR ATORS	4. 25.0-32.999 5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
ΑΙΟκο	5. 33.0-42.999 6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	0. 43.0-34.999 7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	8. 70.0 PLUS	0	2	6	3	1	0	0	0	4	0	1	0	0	0	17	╢
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
ı	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
ı	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
PROFESSIO	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
NALS	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
I	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\blacksquare
I	15. 55.0-69.999	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	\square
L	16. 70.0 PLUS	2	3	8	4	7	0	0	1	8	3	3	0	0	0	39	
-	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
i	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
TECHNICIA NS	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	⋕
N5 I	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
i	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
I	23. 55.0-69.999	0	0	0	2	0	0	0	0	1	1	1	0	0	0	5	╢
	24. 70.0 PLUS 25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	╉
I	25. \$0.1-15.999 26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
I	26. 16.0-19.999 27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
PROTECTIV	27. 20.0-24.999 28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
PROTECTIV E SERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╫
I	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
i	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
ı	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\ <u> </u>
i	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
I	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
i	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\blacksquare
i	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
i	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
1	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

		-	-	-		-			-					-		<u> </u>	
	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	$\ $
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ħ
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
ATIVE SUPPORT	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╫
JULIONI	46, 43,0-54,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
											-	-		-			╟
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
<u>a 111</u>	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Control Nu																	
Function [Number(s) :	:10															
				-	-			TA AS									
			(Do not	includ	e elected	/appoir	ited offic	ials. Blan	<u>ks will</u>	be cou	inted as z	zero)					-
	1	1.	FULL	TIME	EMPL	OYEE		orary er			not incl	uded)					-
		HISE	PANIC				RA	ACE/ET	HNICI 1-HISPANI		INO						
LIOP	ANNUAL SALARY		ATINO			N	IALE Native				1	FE	MALE Native			Total Col	
IJOB CATEGORIES	(In thousands 000)	Mate	Engint	W/L	Black or	A	Hawaiian	American Indian or	Two or	W/L	Black or	A	Hawaiian	American Indian or	Two or	A-N	
		Male	Female	White	African American	Asian	or Other Pacific	Alaska Native	More Races	White	African American	Asian	or Other Pacific	Alaska Native	More Races		
		A	В	С	D	Е	Islander F	G	Н	Ι	J	K	Islander L	M	N		
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	$\left[\right]$
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ħ
SKILLEDCR	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₶
AFT	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╉
											-	-					╟
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
SERVICE MAINTENA	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	$\left[\right]$
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₶
	-TIME (LINES 1-	2	5	14	9	9	0	0	1	14	5	5	0	0	0	64	ľ
4)		_			· · ·									v			ľ
	4	2. OTI	HER TH	IAN F	ULL-T	IME E	MPLOY	YEES (Ir	ncludir	ng tem	porary e	mploy	vees)				l
OFFICIALOUT	DMIN		0	0	0	0	0	0	0	0			0	0		0	٦
. OFFICIALS/A		0	0	0	0	0	0	0	0	0 3	0	0	0	0	0	0 4	1
. TECHNICIAN	IS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0]
. PROTECTIVE . PARA-PROFE	ESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 2	1
ADMIN.SUPP		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ļ
. SKILLED CRA	INTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
. SERVICE/MA		0	0	1	0	0	0	0	0	4	0	1	0	0	0	6	
. TOTAL OTHE							EVD D	ormonor	1 full 4	ime	nly II II '	V 1 1	IIINE 20)	<u> </u>		י 1
. TOTAL OTHE	73)	EWIT	IDECE	I ID IN	172 1107			cunaner	ււսոլ	ume o	my jul	1 I - J	UNESU	1			1
. TOTAL OTHE	73)	EW H	IRES E	DURIN	IG FISC	AL I	LAK - I	ermaner						·			-
. TOTAL OTHE ME(LINES 66 -	.73) 3. N									0	0	0			0	1	-
. TOTAL OTHE ME(LINES 66 - 5. OFFICIALS/A) 5. PROFESSION	73) 3. N DMIN ALS	0	0	0 2	$\frac{0}{0}$	1	0 0	0 0	0	0 2	0 0	0	0 0	0 0	0	1 7]
4. TOTAL OTHE IME(LINES 66 - 5. OFFICIALS/A 5. PROFESSION, 7. TECHNICIAN	73) 3. N DMIN ALS IS	0 0 0	0 1 0	0 2 0	0 0 1	1 1 0	0 0 0	0 0 0	0 0 0	2 0	0 0	1	0 0 0	0 0 0	0	2	
4. TOTAL OTHE IME(LINES 66 - 5. OFFICIALS/A 5. PROFESSION, 7. TECHNICIAN 3. PROTECTIVE	73) 3. N DMIN ALS IS SERVICE	0	0	0 2	0	1	0 0	0 0	0	2	0	1 1 0 0	0 0 0 0 0	0 0	0		
3. SERVICE/MA 4. TOTAL OTHE IME(LINES 66 - 5. OFFICIALS/A 5. PROFESSION, 7. TECHNICIAN 8. PROTECTIVE 9. PARA-PROFE 9. ADMIN.SUPPH 1. SKILLED CR ⁴	73) . DMIN ALS IS SERVICE SSIONAL ORT	0 0 0 0	0 1 0 0	0 2 0 0	0 0 1 0	1 1 0 0	0 0 0 0	0 0 0 0	0 0 0 0	2 0 0	0 0 0	1 1 0	0 0 0 0	0 0 0 0	0 0 0	2 0	

83. TOTAL NEW HIRES (LINES 75 0)	1	2	1	2	0	0	0	2	0	2	0	0	0	10
- 82)															

Control Number :			
Function Number(s): 10			
REMARKS (List National Crime Info	al Justice Agencies whose data		
	LIST AGENCIES INCLU		
CERTIFICATION. I certify that the ir accordance with accompanying instru Section1001.) NAME OF PERSON TO CONTACT	ctions. (Willfully false statements		est of my knowledge and was reported in hable by law, US Code, Title 18,
Yolanda Lewis	NEUANDINU THIS FUKIM		
ADDRESS (Number and Street, City,	State, Zip Code)	TELEPHONE NUMBE extension: FAX NUMBER	R
DATE 10/30/19	TYPED NAME/TITLE OF AUT		SIGNATURE
E-MAIL			Artisha McCullough
			-

	EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYSTEMS (Read attached instruction)	S AND E ons prior	DUCATIC	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN THIS	<u>BOX</u>					MAIL COMPLET FORM TO:	ΈD
						EEO-4 R PO Box 8 Reston, V		
	A. TYPE OF	GOVE	RNMEN	T (Chec	k one box	only)		
l	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
		B. IDE	NTIFICA	TION				
	NAME OF POLITICA				e as label, sl	cip to Ite	m C)	
		City	of Oak	land				
			rol Numb					FEOGUSE
	2. Address Number and Street		ITY/TOW		COUN		STATE/ZIP	EEOC USE ONLY A
	1 Frank Ogawa Plaza		Oakland	b	Alame	eda	CA 94612	В
are not inc	y the function(s) indicated. If you cannot supply the data for cluded.) 1.FINANCIAL ADMINISTRATION. Tax billing and co budgeting, purchasing, central accounting and similar fina	llection,		8. HEALT	H. Provision of	public healt	me and address of agend h services, out-patient clin ealth, alcohol rehabilitatic	ics, visiting nurses,
	administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties u performed by boards of supervisors or commissioners, cu administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, magi bailiffs, etc.)	isually entral planning					rent public housing, fair h ing rehabilitation, rent con	
V	 STREETS AND HIGHWAYS. Maintenance, repair, construct administration of streets, alleys, sidewalks, roads, highways and 						NT. Planning, zoning, zation, preservation.	land
	3. PUBLIC WELFARE. Maintenance of homes and other institut the needy; administration of public assistance. (Hospitals and sana should be reported as item7.)				RECTIONS. Ja risons, parole		atories, detention home on activities	s, half-way
	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technic clerical employees engaged in police activities.						TATION. Includes was, water transportation a	
	5. FIRE PROTECTION. Duties of the uniformed fire for clerical employees. (Report any forest fire protection activ item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire p irrigation drainage, flood control, etc., and PARKS AND RECRI Provision, maintenance and operation of parks, playgrounds, sw pools, auditoriums, museums, marinas, zoos, etc.	EATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Fou	·)	

Function Number(s) : 2

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

		1.	FULL	-TIME	EEMPL	OYEE	<u> </u>	orary en	1 2		e not inc	luded)					ļ
	ANNUAL		PANIC							IC OR LAT	TINO					Total	
IJOB CATEGORIES	SALARY (In thousands 000)	Male	ATINO Female B	White	Black or African American	Asian	ALE Native Hawaiian or Other Pacific Islander F	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	MALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Col A-N	
	1. \$0.1-15.999	A 0	<u>в</u> 0	0	D 0	Е 0	F 0	G 0	Н 0	I 0	0	К 0	L 0	M 0	N 0	0	Π
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┢
OFFICIALS	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
ADMINISTR ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	8. 70.0 PLUS	3	0	6	21	7	0	0	0	1	1	1	0	0	0	40	t
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	İ
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
PROFESSIO	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
NALS	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ľ
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ľ
	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	16. 70.0 PLUS	6	0	9	3	25	2	0	0	2	0	12	0	0	0	59	
	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	İ
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ľ
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TECHNICIA	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NS	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.999	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	
	24. 70.0 PLUS	0	0	0	3	1	0	0	0	1	1	1	0	0	0	7	
	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROTECTIV	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E SERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
1	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

	-	-		-		-	-						-			-	_
	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
ATIVE			-	-		-			-				-			-	╢
SUPPORT	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Control Nu	umber :																1
Function	Number(s)	2															
				D. F	MPLO	YMF	NT DA	TA AS	SOF.	IUNF	30						
			(Do not	-	-			ials. Blan				zero)					
		1.	FULL-	TIME	EMPL	OYEE	S (Temr	orary er	nplov	ees are	not inc	luded)					1
								ACE/ET				/					1
	ANNUAL		PANIC ATINO			N	IALE	NON	N-HISPAN	C OR LAT	INO	FF	MALE			Total	
IJOB	SALARY (In thousands	UKL	ATINU		DI I	IV	Native	American	Two		DL 1	гE	Native	American	Two	Col A-N	
CATEGORIES	000)	Male	Female	White	Black or African	Asian	Hawaiian or Other	Indian or Alaska	or More	White	Black or African	Asian	Hawaiian or Other	Indian or Alaska	or More	1 1 1 1	
					American		Pacific Islander	Native	Races		American		Pacific Islander	Native	Races		
		A	В	С	D	E	F	G	Н	Ι	J	K	L	М	N		
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SKILLEDCR	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
AFT	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₶
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	56. 70.0 PLUS	4	0	0	3	0	0	0	0	0	0	0	0	0	0	7	╢
				-		-	-	-			-		-		-		╢
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	⋕
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	⋕
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
SERVICE	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
MAINTENA NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	62. 43.0-54.999	7	0	2	28	1	0	0	0	0	2	0	0	0	0	40	₶
	63. 55.0-69.999	14	0	3	22	2	1	0	0	0	4	0	0	0	0	46	╢
	64. 70.0 PLUS	4	0	1	21	0	1	0	0	0	1	0	0	0	0	28	╢
. TOTAL FULL	-TIME (LINES 1-					-						-	-				┦
4)		38	0	21	101	36	5	0	0	4	9	14	0	0	0	228	ļ
	,	2. OTH	HER TH	HAN F	ULL-T	IME E	MPLOY	ZEES (Ir	ncludir	ng tem	porary e	mploy	vees)				
														1			_
. OFFICIALS/A . PROFESSION		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
. TECHNICIAN	IS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
. PROTECTIVE	E SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
. PARA-PROFE . ADMIN.SUPP		0	0	0	1 0	1 0	0	0	0	0	1 0	1 0	0	0	0	4	+
. SKILLED CR.	AFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SERVICE/MA		4	1	0	5	0	0	0	0	0	0	0	0	0	0	10]
. TOTAL OTHI ME(LINES 66 -	ER THAN FULL • 73)	4	1	0	6	1	0	0	0	0	1	1	0	0	0	14	
		EW H	IRES D	URIN	IG FISC	AL Y	EAR - P	ermaner	nt full	time of	nly JUL	Y 1 - J	UNE 30)			Ī
5. OFFICIALS/A	DMIN	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	٦
6. PROFESSION	IALS	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	
7. TECHNICIAN		0	0	0	0	1	0	0	0	0	1	0	0	0	0	2]
8. PROTECTIVE 9. PARA-PROFE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
9. PARA-PROFE 0. ADMIN.SUPP		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
1. SKILLED CR.	AFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2. SERVICE/MA	INTENANCE	4	0	0	7	1	0	0	0	0	0	0	0	0	0	12	
														DACE			

83. TOTAL NEW HIRES (LINES 75 - 82)	4	0	1	8	3	0	0	0	0	1	0	0	0	0	17
--	---	---	---	---	---	---	---	---	---	---	---	---	---	---	----

Control Number :	
Function Number(s): 2	
Function Number(s) : 2 REMARKS (List National Crime Information Center (NCIC) numb assigned to any Criminal Justice Agencies whose dat are included in this report)	
LIST AGENCIES INC	LUDED ON THIS FORM
CEPTIFICATION I cortify that the information given in this report	t is correct and true to the best of my knowledge and was reported in
accordance with accompanying instructions. (Willfully false statem Section1001.) NAME OF PERSON TO CONTACT REGARDING THIS FORM	
Yolanda Lewis	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER extension: FAX NUMBER
DATE 10/30/19 TYPED NAME/TITLE OF A	UTHORIZED OFFICIAL SIGNATURE
E-MAIL	Artisha McCullough

	EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYSTEMS (Read attached instruction)	S AND E ons prior	DUCATIO	NAL INS	TITUTIONS			EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN THIS	<u>BOX</u>					MAIL COMPLET FORM TO:	ΈD
						EEO-4 Ro PO Box 8 Reston, V		
	A. TYPE OF	GOVE	RNMEN	T (Chec	k one box	only)		
	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
		B. IDEN	NTIFICA	TION				
	NAME OF POLITICA				e as label, sl	kip to Iter	m C)	
		City	of Oak	land				
			rol Numb					PEOCHET
	2. Address Number and Street		ITY/TOW		COUN	ITY	STATE/ZIP	EEOC USE ONLY A
	1 Frank Ogawa Plaza		Oakland	d	Alame	eda	CA 94612	В
are not inc	1.FINANCIAL ADMINISTRATION. Tax billing and co budgeting, purchasing, central accounting and similar fina	llection,		8. HEALT	H. Provision of	f public healt	h services, out-patient clin ealth, alcohol rehabilitation	ics, visiting nurses,
Ø	administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties u performed by boards of supervisors or commissioners, cu administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, magi bailiffs, etc.)	entral planning					rent public housing, fair h ing rehabilitation, rent cor	
	2. STREETS AND HIGHWAYS. Maintenance, repair, construct administration of streets, alleys, sidewalks, roads, highways and						ENT. Planning, zoning, cation, preservation.	land
	3. PUBLIC WELFARE. Maintenance of homes and other institut the needy; administration of public assistance. (Hospitals and sana should be reported as item7.)				RECTIONS. Ja risons, parole		atories, detention home on activities	s, half-way
	 POLICE PROTECTION. Duties of a police departmen sheriff's, constable's, coroner's office, etc., including techn clerical employees engaged in police activities. 						TATION. Includes was, water transportation a	11 27
	5. FIRE PROTECTION. Duties of the uniformed fire for clerical employees. (Report any forest fire protection activ item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire p irrigation drainage, flood control, etc., and PARKS AND RECRI Provision, maintenance and operation of parks, playgrounds, sw pools, auditoriums, museums, marinas, zoos, etc.	EATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Four	·)	

Function Number(s) : 1

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero) 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

1. FULL-TIME EMPLOYEES (Temporary employees are RACE/ETHNICITY											: not incl	.uaea)					-
	ANNUAL		SPANIC LATINO							VIC OR LAT	TINO					Total	
IJOB CATEGORIES	SALARY (In thousands 000)	Male	LATINO Female	White	Black or African American	Asian	MALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	EMALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Col A-N	
	1 00 1 15 000	A	В	C	D	E	F	G	Н	I	J	K	L	M	N	<u> </u>	╈─
1	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
OFFICIALS ADMINISTR	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	8. 70.0 PLUS	2	5	7	3	7	0	0	0	12	23	8	1	0	0	68	╬
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
l	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
PROFESSIO NALS	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
15. 5 16. 7	14. 43.0-54.999	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	╢
	15. 55.0-69.999	1	1	1	1	1	0	0	0	5	1	0	0	0	0	220	╟
	16. 70.0 PLUS	14	16	25	12	14	2	1	0	35	47	47	4	1	2	220	╉
l	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
l	18. 16.0-19.999 19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
TECHNICIA NS	20. 25.0-32.999 21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
l	21. 33.0-42.999 22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	╢
l	22. 43.0-34.999 23. 55.0-69.999	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2	╢
1	23. 33.0-09.999 24. 70.0 PLUS	1	0	0	2	0	0	0	0	1	4	1	1	0	0	10	╢
	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
1	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
I	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
PROTECTIV	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
E SERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
I	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
I	31. 55.0-69.999	4	3	1	5	1	0	0	0	1	11	1	0	0	0	27	╢
I	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
I	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╞
PARA-	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
PROFESSIO NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<u></u> <u> </u>
I	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<u></u> <u> </u>
i	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1	40. 70.0 PLUS	0	2	1	1	0	0	0	0	1	3	0	0	0	0	8	

	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₶
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┢
ATIVE SUPPORT	45. 33.0-42.999	0	1	0	0	0	0	0	0	0	2	0	0	0	0	3	╟
JULIORI	46. 43.0-54.999	1	5	0	2	4	1	0	0	5	10	6	0	0	0	34	╟
			-	-				-				-				-	╟
	47. 55.0-69.999	2	18	5	9	8	0	0	0	7	58	14	1	0	0	122	╟
a . 111	48. 70.0 PLUS	3	6	0	1	3	0	0	0	4	23	6	1	0	1	48	ļ
Control N																	-
Function	Number(s)	1															
				-	MPLO												
					e elected												-
	1	1.	FULL	TIME	EMPLO	OYEE					not incl	luded)					-
	ANINITAT	HISI	PANIC				RA	ACE/ET		C OR LAT	INO						
LIOD	ANNUAL SALARY		ATINO			М	IALE Native					FE	MALE Native		=	Total Col	
JOB CATEGORIES	(In thousands 000)		E 1	3371 *-	Black or		Hawaiian	American Indian or	Two or	3371 *-	Black or	A	Hawaiian	American Indian or	Two or	A-N	
		Male	Female	White	African American	Asian	or Other Pacific	Alaska Native	More Races	White	African American	Asian	or Other Pacific	Alaska Native	More Races		
		A	В	С	D	Е	Islander F	G	Н	I	J	K	Islander L	M	N		
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Γ
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ſ
KILLEDCR	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ħ
AFT	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┢
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
					-	-	-				-					-	╟
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
SERVICE MAINTENA	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	∥
	62. 43.0-54.999	0	0	0	3	0	0	0	0	0	0	0	0	0	0	3	$\ $
	63. 55.0-69.999	2	0	0	1	0	0	0	0	0	0	0	0	0	0	3	Г
	64. 70.0 PLUS	0	0	0	1	0	0	0	0	0	1	0	0	0	0	2	ſ
	L-TIME (LINES 1-	30	57	41	42	38	3	1	0	71	185	83	8	1	3	563	1
)	,								-						<u> </u>	-	」 1
		2.011		IAN F	ULL-TI	INE E	WIPLUY	EES (II	iciudir	ig tem	porary e	mpioy	ees)]
. OFFICIALS/A	DMIN	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	ĩ
. PROFESSION	IALS	1	0	0	0	1	0	0	0	1	2	1	0	0	0	6	1
. TECHNICIAN		0 4	0 2	0	0 10	0	0	0	0	0	0 10	0	0	0	0	0 32	-
PARA-PROFI	ESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
ADMIN.SUPP SKILLED CR		2	2	1	0	1 0	0	0	0	7	16 0	7	1 0	0	0	37	ł
SERVICE/MA	INTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL OTH ME(LINES 66 -	ER THAN FULL - 73)	7	4	3	10	3	0	0	0	9	28	10	2	0	0	76	
		EW H	IRES D	URIN	IG FISC	AL YI	EAR - P	ermaner	nt full 1	time o	nly JUL	Y 1 - J	IUNE 30)	I		j
. OFFICIALS/A	DMIN	0	0	1	0	2	0	0	0	1	3	1	0	0	0	8	٦
. OFFICIALS/A	IALS	4	0	1 7	0	2	0	0	0	1 9	3	1 3	0	0	0	8	
. PROFESSION	IS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0]
7. TECHNICIAN		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ł
		0	0	0	0	0	0	0	0	0	0	0	0	0.			
. TECHNICIAN . PROTECTIVI	ESSIONAL PORT	0 2 0	0 4 0	0 0 0	0 2 0	0 2 0	0	0	0	3 0	6 0	4 0	0	0	0	23 0	1

-82)	82)	6	5	8	4	5	0	0	0	13	12	8	0	0	1	62
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[
Control Number :			
Function Number(s): 1			
REMARKS (List National Crime Info	al Justice Agencies whose data		
***	LIST AGENCIES INCLU	DED ON THIS FO	RM***
CERTIFICATION I certify that the i	nformation given in this report is	correct and true to the be	est of my knowledge and was reported in
accordance with accompanying instru Section1001.) NAME OF PERSON TO CONTACT	ctions. (Willfully false statements		
Yolanda Lewis			
ADDRESS (Number and Street, City,	, State, Zip Code)	TELEPHONE NUMBE extension: FAX NUMBER	R
DATE 10/30/19	TYPED NAME/TITLE OF AUT	HORIZED OFFICIAL	SIGNATURE
E-MAIL			Artísha McCullough

	EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYSTEM (Read attached instruction	IS AND E ons prio	DUCATIO	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN THIS	BOX					MAIL COMPLET FORM TO:	ΈD
						EEO-4 R PO Box 8 Reston, V		
	A. TYPE OF	GOVE	RNMEN	T (Chec	ek one box	only)		
	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
		B. IDE	NTIFICA	TION				
	NAME OF POLITICA	AL JURIS	SDICTION	N (If same	e as label, sl	kip to Iter	m C)	
		City	of Oak	land				
			rol Numb		1		I	
	2. Address Number and Street	C	ITY/TOW	/N	COUN	νTΥ	STATE/ZIP	EEOC USE ONLY
	1 Frank Ogawa Plaza		Oakland	d	Alame	eda	CA 94612	A B
covered by are not inc	1.FINANCIAL ADMINISTRATION. Tax billing and co	ollection,	ncy within th	8. HEALT	H. Provision of	f public healt	me and address of ageno h services, out-patient clin ealth, alcohol rehabilitatic	ics, visiting nurses,
	budgeting, purchasing, central accounting and similar fin administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties performed by boards of supervisors or commissioners, c administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, mag bailiffs, etc.)	usually central planning			ousing ordinance			
	 STREETS AND HIGHWAYS. Maintenance, repair, constru administration of streets, alleys, sidewalks, roads, highways an 			10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.				
	3. PUBLIC WELFARE. Maintenance of homes and other instit the needy; administration of public assistance. (Hospitals and san should be reported as item7.)				RECTIONS. Ja prisons, parole	· ·	atories, detention home on activities	s, half-way
	4. POLICE PROTECTION. Duties of a police departme sheriff's, constable's, coroner's office, etc., including tech clerical employees engaged in police activities.						TATION. Includes was, water transportation a	
	5. FIRE PROTECTION. Duties of the uniformed fire for clerical employees. (Report any forest fire protection acti item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire irrigation drainage, flood control, etc., and PARKS AND RECR Provision, maintenance and operation of parks, playgrounds, sw pools, auditoriums, museums, marinas, zoos, etc.	EATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Fou	r)	

Function Number(s): 15

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero) 1. FULL-TIME EMPLOYEES (Temporary employees are not included)

	· · · · · · · · · · · · · · · · · · ·	<u> </u>	FULL-	· I IIVIE	<u>, EMPL</u>	JYEE	$\frac{S(1emp)}{R}$	porary er ACE/ETI	hploye	es are	e not incl	luaea)					-
	ANNUAL		PANIC			;				IC OR LAT	ſINO				ı	Total	
IJOB CATEGORIES	SALARY (In thousands 000)	Male	LATINO Female	White	Black or African American	Asian	MALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	EMALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Col A-N	
	1 00 1 15 000	A	В	C	D	E	F	G	H	I	J	K	L	M	N	<u> </u>	+
	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
OFFICIALS ADMINISTR	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	7. 55.0-69.999	1	0	0	3	0	0	0	0	0	0	0	0	0	0	4	╟
	8. 70.0 PLUS	7	1	14	8	4	0	0	0	12	5	6	0	0	0	57	╉
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	11. 20.0-24.999 12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
PROFESSIO NALS	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	14. 43.0-34.999 15. 55.0-69.999	0	1	0	0	0	0	0	0	2	2	3	0	0	0	8	╢
	15. 55.0-69.999 16. 70.0 PLUS	5	6	31	18	20	2	0	1	40	29	26	1	0	0	179	╢
	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
l	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
l	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
TECHNICIA	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
NS	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
l	22. 43.0-54.999	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	╢
l	23. 55.0-69.999	0	0	0	0	0	1	0	0	1	0	2	0	0	0	4	
I	24. 70.0 PLUS	3	0	6	11	5	2	0	0	1	2	0	0	0	0	30	
·	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
1	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	L
I	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
PROTECTIV	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E SERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
l	30. 43.0-54.999	0	0	0	1	0	0	0	0	0	1	0	0	0	0	2	\square
1	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
<u> </u>	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ł	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
I	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╨
l	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	╨
I	39. 55.0-69.999	1	6	2	1	3	0	0	0	7	4	7	0	0	0	31	╨
1	40. 70.0 PLUS	1	3	2	0	3	0	0	0	2	2	1	0	0	0	14	

	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₶
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	⋕
ATIVE SUPPORT	45. 33.0-42.999	3	3	2	3	1	0	0	0	3	1	1	0	1	0	18	Ħ
SOLLOKI	46, 43,0-54,999	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	╫
	47. 55.0-69.999	2	0	0	2	0	0	0	0	0	1	0	0	0	0	5	╫
	47. 33.0-09.999 48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╂
Control Nu		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	Number(s)	1 E															-
Function	Nulliber(s)	. 15		DE		VN/F					20						-
			(Do not		-						a 30 unted as z	zero)					
		1	FULL.	-TIMF	FMPL	OVEE	$\frac{1100}{S}$ (Temr	orary er	nnlove	es are	e not incl	luded)					1
		1.	TOLL	-111111		OILL		ACE/ETI				luucuj					1
	ANNUAL		PANIC ATINO			N	IALE		N-HISPANI		INO	FE	MALE			Total	
IJOB	SALARY (In thousands	UKL			Black or	IV	Native Hawaiian	American	Two		Black or	гE	Native	American	Two	Col A-N	
CATEGORIES	000)	Male	Female	White	African	Asian	or Other	Indian or Alaska	or More	White	African	Asian	Hawaiian or Other Bagifia	Indian or Alaska	or More		
			D		American		Pacific Islander	Native	Races	т	American	V	Pacific Islander	Native	Races		
	49. \$0.1-15.999	A 0	В 0	C 0	D 0	Е 0	F 0	G 0	н 0	I 0	J 0	К 0	L 0	М 0	N 0	0	╈
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╫
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╉
SKILLEDCR AFT	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	54. 43.0-54.999	2	0	0	1	0	0	1	0	0	0	0	0	0	0	4	╢
	55. 55.0-69.999	2	0	1	1	0	0	0	0	0	0	0	0	0	0	4	╢
	56. 70.0 PLUS	13	0	20	20	5	1	1	0	0	0	0	0	0	0	60	╢
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╉
	57. \$0.1-15.999	0	0	-	0	0	0		-	0	0	0	0	0	0	0	╂
				0	-	-	-	0	0	-		-	-		-	-	╂
SERVICE	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
MAINTENA	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	62. 43.0-54.999	8	4	0	21	5	0	0	0	2	6	2	0	0	0	48	╢
	63. 55.0-69.999	3	0	1	8	1	0	0	0	0	2	0	0	0	0	15	╢
5 TOTAL FULL	64. 70.0 PLUS -TIME (LINES 1-	7	0	1	1	3	0	0	0	0	0	0	0	0	0	12	ł
54)	-	58	25	80	100	51	6	2	1	71	57	48	1	1	0	501	
	,	2. OTI	HER TI	HAN F	ULL-T	IME E	MPLOY	YEES (Ir	ncludir	ng tem	porary e	mploy	vees)				
		-	-		_	-			-		-		-	-	-	-	-
6. OFFICIALS/A 7. PROFESSION		0 7	0 8	0 19	0 14	0 10	0 3	0	0	1 55	0 26	0 12	0 2	0	03	1 162	+
8. TECHNICIAN 9. PROTECTIVE	IS	0	0	0	0 7	0	0	0	0	0	0	0	0	0	0	0	1
0. PARA-PROFE	ESSIONAL	1 6	0 7	7	1	4	0	0	0	0 17	3 5	0 14	0	0	0 2	64	
1. ADMIN.SUPP		14 0	27 0	24 0	29	25 0	2	0	2	19 0	48 0	26 0	3	2	2	223]
2. SKILLED CR. 3. SERVICE/MA		7	6	2	45	4	0	0	2	0	9	4	0	0	0	1 79	1
	ER THAN FULL	35	48	52	97	44	5	1	6	92	91	56	6	2	7	542	1
		EW H	IRES D	DURIN	G FISC	AL Y	EAR - P	ermanen	nt full 1	ime o	nly JUL	Y 1 - J	UNE 30)			1
											-						-
5. OFFICIALS/A		0	0	2	0	0	0	0	0	3	0	1	0	0	0	6]
6. PROFESSION 7. TECHNICIAN		0	0	1 0	0	0	0	0	1 0	1 0	2 0	3	0	0	0	8	+
8. PROTECTIVE	E SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
9. PARA-PROFE	ODT				0	0	0	0		0	0	0			1 0	0	1
9. PARA-PROFE 0. ADMIN.SUPP 1. SKILLED CR		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

83. TOTAL NEW HIRES (LINES 75 - 82)	0	3	0	0	0	0	1	4	2	5	0	0	0	16
--	---	---	---	---	---	---	---	---	---	---	---	---	---	----

Control Number :		
Function Number(s): 15		
Function Number(s) : 15 REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
LIST AGENCIES INCLU	DED ON THIS FO	RM
CERTIFICATION. I certify that the information given in this report is	correct and true to the be	st of my knowledge and was reported in
accordance with accompanying instructions. (Willfully false statements Section1001.) NAME OF PERSON TO CONTACT REGARDING THIS FORM		
Yolanda Lewis	1 1 L/L/.	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBE extension: FAX NUMBER	R
DATE 10/30/19 TYPED NAME/TITLE OF AUT	HORIZED OFFICIAL	SIGNATURE
E-MAIL		Artísha McCullough

	EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008	
	EXCLUDE SCHOOL SYSTEMS (Read attached instructio	S AND E ons prior	DUCATIO	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018	
	DO NOT ALTER INFORMATION PRINTED IN THIS	<u>BOX</u>					MAIL COMPLET FORM TO:	ΈD	
						EEO-4 R PO Box 8 Reston, V			
	A. TYPE OF	GOVE	RNMEN	T (Chec	k one box	only)			
	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District	
	6. Other (Specify)								
		B. IDE	NTIFICA	TION					
	NAME OF POLITICA				e as label, sl	kip to Ite	m C)		
		City	of Oak	land					
			rol Numb		~		an	EEOC LIGE	
	2. Address Number and Street	С	ITY/TOW	/N	COUN	ЛТҮ	STATE/ZIP	EEOC USE ONLY A	
	1 Frank Ogawa Plaza		Oakland	t	Alame	eda	CA 94612	В	
are not inc	1.FINANCIAL ADMINISTRATION. Tax billing and col budgeting, purchasing, central accounting and similar fina	llection,		8. HEALT	H. Provision of	f public healt	h services, out-patient clin ealth, alcohol rehabilitatio	ics, visiting nurses,	
	administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties u performed by boards of supervisors or commissioners, cc administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, magis bailiffs, etc.)	entral planning		9. HOUSING. Code enforcement, low rent public housing, fair housing ordinate enforcement, housing for elderly, housing rehabilitation, rent control.					
	 STREETS AND HIGHWAYS. Maintenance, repair, construct administration of streets, alleys, sidewalks, roads, highways and 						ENT. Planning, zoning, cation, preservation.	land	
	3. PUBLIC WELFARE. Maintenance of homes and other institu the needy; administration of public assistance. (Hospitals and sana should be reported as item7.)				RECTIONS. Ja risons, parole	,	atories, detention home on activities	s, half-way	
	 POLICE PROTECTION. Duties of a police departmen sheriff's, constable's, coroner's office, etc., including techn clerical employees engaged in police activities. 						RTATION. Includes was, water transportation a		
	5. FIRE PROTECTION. Duties of the uniformed fire for clerical employees. (Report any forest fire protection activ item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and		
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire p irrigation drainage, flood control, etc., and PARKS AND RECRE Provision, maintenance and operation of parks, playgrounds, swi pools, auditoriums, museums, marinas, zoos, etc.	EATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY	
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Fou	r)		

Function Number(s): 8

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

		1.	TOLL	- 1 11111	EEMPLO	UILL		ACE/ET				luucuj					1
	ANNUAL		PANIC ATINO			N	IALE			IC OR LAT	TINO	EE	MALE			Total	
IJOB CATEGORIES	SALARY (In thousands 000)	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Col A-N	
	1. \$0.1-15.999	A 0	В 0	C 0	D 0	Е 0	F 0	G 0	Н 0	I 0	J 0	<u>к</u> 0	L 0	M 0	N 0	0	\mathbf{h}
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
OFFICIALS	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┦
ADMINISTR ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ł
ATORS	6. 43.0-54.999	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	t
	7. 55.0-69.999	0	1	0	0	0	0	0	0	0	7	3	1	0	0	12	t
	8. 70.0 PLUS	0	4	0	1	1	0	0	0	3	5	0	0	0	0	14	t
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ł
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
PROFESSIO	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
NALS	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	1	2	0	1	0	4	t
	14. 43.0-54.999	0	19	0	0	0	0	0	0	1	17	18	1	0	0	56	İ
	15. 55.0-69.999	0	1	0	0	0	0	0	0	0	1	0	0	0	0	2	1
16 17	16. 70.0 PLUS	1	1	1	3	0	0	1	0	4	6	4	0	0	0	21	1
17	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
TECHNICIA	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	İ
NS	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ī
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ĩ
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ι
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
PROTECTIV	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E SERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ļ
	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ļ
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ļ
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	39. 55.0-69.999	0	2	0	2	0	0	0	0	0	3	2	1	0	0	10	ļ
	40. 70.0 PLUS	0	0	1	0	0	0	0	0	1	1	0	0	0	0	3	

	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ATIVE SUPPORT	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUFFORT															0	0
44.43.0-54.909 0																
															0	2
a . 111		0	0	0	0	0	0	0	0	1	1	0	0	0	0	2
Function	Number(s)	8														
				-	-											
	1	1.	FULL	-TIME	EEMPLO	OYEE					not inc	luded)				
	ANINITAT	HISI	PANIC				RA				INO					
LIOD	SALARY					N		1101				FE				Total Col
			E., 1	3371 .		A .:	Hawaiian			3371 *-			Hawaiian		Two or	A-N
		Male	Female	White		Asian	Pacific	Alaska	More	White		Asian	Pacific	Alaska	More Races	
		A	В	С	D	Е				I	<u>J</u>	K			N	
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KII I EDCP	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		0		0					0	0	0	0	0		0	0
KILLEDCR 52 FT 53 54 55 56 57				-		-			-		-	-			0	0
															0	0
			-	-	-	-			-		-	-				-
						-					-				0	0
		-	-	-		-			-	-	-	-	-		0	0
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.999	0	0	1	1	0	0	0	0	0	2	0	0	0	0	4
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		1	30	3	7	1	0	1	0	11	44	29	3	1	0	131
)				-					-					·	~	
	-	2. OTI	IEK TI	IAN F	ULL-T	ME E	MPLOY	EES (Ir	ncludir	ng tem	porary e	mploy	vees)			
OFFICIALS	DMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSION	IALS			-		-		-	-	-		-	-	-	0	0 4
TECHNICIAN	IS	0	5	0	1	0	0	0	0	0	1	4	0	0	0	11
. PROTECTIVE . PARA-PROFE		0	0	0	0	0	0	0	0	0	0 2	0	0	0	0	0
	PORT	0	1	0	1	0	0	0	0	1	8	0	0	0	0	11
. ADMIN.SUPI		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. ADMIN.SUPI . SKILLED CR		0		0	0	0	0	0	0	0	0	0	0	0	0	0
. ADMIN.SUPI . SKILLED CR . SERVICE/MA		0			2	c	0		0	2	12	4	0	0	0	28
ADMIN.SUPP SKILLED CR SERVICE/MA TOTAL OTHI	AINTENANCE ER THAN FULL - 73)	0	8	0	2	0	0		-							
. ADMIN.SUPI . SKILLED CR . SERVICE/MA . TOTAL OTHI	AINTENANCE ER THAN FULL - 73)	0	8	0	2 IG FISC	-	-		-	time of	nly JUL	Y1				
ADMIN.SUPF SKILLED CR SERVICE/MA TOTAL OTH ME(LINES 66	INTENANCE ER THAN FULL - 73) 3. N	0	8	0		-	-		-	time of	nly JUL				0	1
. ADMIN.SUPF . SKILLED CR . SERVICE/MA . TOTAL OTHI ME(LINES 66 -	AINTENANCE ER THAN FULL - 73) 3. N ADMIN HALS	0 EW H	8 IRES D 0 1	0 DURIN 0 0	IG FISC	AL Y	EAR - P	ermaner	nt full	0	1 5	0 2	0 0) 0 0 0	0	1 8
I. ADMIN.SUPF 2. SKILLED CR 3. SERVICE/MA 4. TOTAL OTHI IME(LINES 66 - 5. OFFICIALS/A 5. PROFESSION 7. TECHNICIAN	AINTENANCE ER THAN FULL -73) 3. N ADMIN IALS VS	0 EW H 0 0	8 IRES D 0 1 0	0 DURIN 0 0 0	0 0 0	AL Y	EAR - P	ermaner 0 0 0	nt full	0 0 0	1 5 0	0 2 0	0 0 0) 0 0 0	0	0
1. ADMIN.SUPF 2. SKILLED CR 3. SERVICE/MA 4. TOTAL OTHI IME(LINES 66 5. OFFICIALS/A 5. PROFESSION 7. TECHNICIAN 3. PROTECTIVI	AINTENANCE ER THAN FULL -73) 3. N ADMIN VALS VS 3 SERVICE	0 EW H 0 0 0	8 IRES D 0 1 0 0	0 DURIN 0 0 0 0	0 0 0 0 0	AL Y	EAR - P	ermaner 0 0 0 0	0 0 0 0	0 0 0 0	1 5 0 0	0 2 0 0	0 0 0 0) 0 0 0 0	0 0 0	0 0
1. ADMIN.SUPF 2. SKILLED CR 3. SERVICE/MA	ADMIN ADMIN ESERVICE ESERVICE ESSIONAL PORT	0 EW H 0 0	8 IRES D 0 1 0	0 DURIN 0 0 0	0 0 0	AL Y	EAR - P	ermaner 0 0 0	nt full	0 0 0	1 5 0	0 2 0	0 0 0) 0 0 0	0	0

83. TOTAL NEW HIRES (LINES 75 0 2 0 0 0 0 0 0 1 7 2 0	0	0	12
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Control Number :		
Function Number(s) : 8 REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)		
LIST AGENCIES INCLU	DED ON THIS FO	RM
CERTIFICATION. I certify that the information given in this report is accordance with accompanying instructions. (Willfully false statement		
Section1001.)		lable by law, US Code, 1itle 18,
NAME OF PERSON TO CONTACT REGARDING THIS FORM Yolanda Lewis	TITLE:	
ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBE extension:	R
	FAX NUMBER	
DATE 10/30/19 TYPED NAME/TITLE OF AUT		SIGNATURE
E-MAIL		Artísha McCullough

	EQUAL EMPLOYMENT STATE AND LOCAL GOVER					EEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYSTEMS (Read attached instruction	S AND E	DUCATIC	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN THIS E	<u>30X</u>	-				MAIL COMPLET FORM TO:	`ED
						EEO-4 R PO Box 8 Reston, V		
	A. TYPE OF (GOVE	RNMEN	T (Chec	k one box	only)		
	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
		B. IDEN	NTIFICA	TION				
	NAME OF POLITICAI				e as label, sl	cip to Ite	m C)	
		City	of Oak	land				
			rol Numb		COLD			EEOC USE
	2. Address Number and Street		ITY/TOV		COUN		STATE/ZIP	ONLY A
	1 Frank Ogawa Plaza		Oaklan	d	Alamo	eda	CA 94612	В
are not inc	1.FINANCIAL ADMINISTRATION. Tax billing and col budgeting, purchasing, central accounting and similar finan	lection,		8. HEALT	H. Provision of	f public healt	h services, out-patient clin ealth, alcohol rehabilitatio	ics, visiting nurses,
	administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties us performed by boards of supervisors or commissioners, ce administration offices and agencies, central personnel or p agencies, all judicial offices and employees (judges, magis bailiffs, etc.)	entral planning					rent public housing, fair h ing rehabilitation, rent cor	
	2. STREETS AND HIGHWAYS. Maintenance, repair, construc administration of streets, alleys, sidewalks, roads, highways and						ENT. Planning, zoning, cation, preservation.	land
	3. PUBLIC WELFARE. Maintenance of homes and other institut the needy; administration of public assistance. (Hospitals and sanat should be reported as item7.)				RECTIONS. Ja risons, parole		atories, detention home on activities	s, half-way
	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including techn clerical employees engaged in police activities.						RTATION. Includes was, water transportation a	
	5. FIRE PROTECTION. Duties of the uniformed fire forc clerical employees. (Report any forest fire protection activ item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire p irrigation drainage, flood control, etc., and PARKS AND RECRE Provision, maintenance and operation of parks, playgrounds, swi pools, auditoriums, museums, marinas, zoos, etc.	ATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Fou	r)	

Function Number(s) : 9

(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL-TIME EMPLOYEES (Temporary employees are not included) RACE/ETHNICITY ANNUAL HISPANIC NON-HISPANIC OR LATINO SALARY OR LATINO MALE FEMALE Total UOB Identication Col Col														-			
	ANNUAL			<u> </u>							TINO				!	1	
IJOB CATEGORIES				White	Black or African American D	M Asian E	MALE Native Hawaiian or Other Pacific Islander F	American Indian or Alaska Native G	Two or More Races H	White	Black or African American J	FE Asian K	EMALE Native Hawaiian or Other Pacific Islander L	American Indian or Alaska Native M	Two or More Races N		
	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
OFFICIALS	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\ ↓
ADMINISTR ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	8. 70.0 PLUS	1	0	2	1	0	0	0	0	3	1	0	0	0	0	8	T
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
I	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
PROFESSIO	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NALS	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	15. 55.0-69.999	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
<u> </u>	16. 70.0 PLUS	1	0	1	4	0	0	0	0	2	2	2	0	0	0	12	
I	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIA	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NS	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
I	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#
	24. 70.0 PLUS	10	1	23	3	7	0	0	0	1	1	1	0	0	0	47	╀
I	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
I	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	+
I	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
PROTECTIV E SERVICE	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
E DERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
I	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╀
I	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╉
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╉
i	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╉
i	34. 16.0-19.999 35. 20.0 24 999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╉
PARA-	35. 20.0-24.999 36. 25.0-32.999		0	0	-	0		-		0				-			╟
PROFESSIO	36. 25.0-32.999 37. 33.0 42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
NALS	37. 33.0-42.999 38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
i	38. 43.0-54.999 39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	+
I	39. 55.0-69.999 40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	+

			-	-						-		-				
	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ATIVE		-		-							-		-	-		-
SUPPORT	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IJOB CATEGORIES SKILLEDCR AFT SERVICE MAINTENA NCE 5. TOTAL FULL-T 4)	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Control N	umber :															
Function	Number(s)	: 9														
				D. F	MPLO	YMF	NT DA	TA AS	SOF.	IUNF	30					
			(Do not	-	-			ials. Blan				zero)				
		1.	FULL	TIME	EMPL	OYEE	S (Tem	orary er	nplove	ees are	not inc	luded)				
								ACE/ET				/				
	ANNUAL		PANIC ATINO			N	IALE	NO	N-HISPANI	IC OR LAT	INO	FF	MALE			Total
	SALARY (In thousands	UKL			DI I	IV	Native	American	Two		DI I	гЕ	Native	American	Two	Col A-N
CATEGORIES	000)	Male	Female	White	Black or African	Asian	Hawaiian or Other	Indian or Alaska	or More	White	Black or African	Asian	Hawaiian or Other	Indian or Alaska	or More	11.11
					American		Pacific Islander	Native	Races		American		Pacific Islander	Native	Races	
		A	В	С	D	E	F	G	Н	Ι	J	K	L	М	N	-
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKILLEDCR	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AFT	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	57. \$0.1-15.999	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0
		-		-				0	-		-		-		-	
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. TOTAL FULI	L-TIME (LINES 1-	12		-	8	7	0	0	0	-	5	3	0	0	0	
			1	27		-				6		-		U	U	69
	,	2. OTH	HER TH	HAN F	ULL-T	IME E	MPLOY	ZEES (Ir	ncludir	ng tem	porary e	mploy	vees)			
5. OFFICIALS/A 7. PROFESSION		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. TECHNICIAI	NS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. PROTECTIV	E SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. PARA-PROF		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. SKILLED CR		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	AINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	ER THAN FULL - 73)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. TOTAL OTH		EW H	IRES D	URIN	IG FISC	AL Y	EAR - P	ermaner	nt full 1	time of	nly JUL	Y 1 - J	UNE 30)		
4. TOTAL OTH	3. N										-					
. TOTAL OTH	3. N															0
4. TOTAL OTH IME(LINES 66 5. OFFICIALS/4	ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4. TOTAL OTH IME(LINES 66 5. OFFICIALS// 5. PROFESSION	ADMIN JALS	0	0 0 1	0	1	0	0	0	0	0	0	0	0	0	0	1
. TOTAL OTH ME(LINES 66 . OFFICIALS// . PROFESSION . TECHNICIAN	ADMIN NALS NS	0			0 1 0 0											
4. TOTAL OTH IME(LINES 66 5. OFFICIALS// 6. PROFESSION 7. TECHNICIAN 8. PROFECTIVI 9. PARA-PROF	ADMIN JALS NS E SERVICE ESSIONAL	0 0 2 0 0	0 1 0 0	0 6 0 0	1 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	1 9 0 1
4. TOTAL OTH IME(LINES 66 5. OFFICIALS// 5. PROFESSION 7. TECHNICIAN 3. PROTECTIVI	ADMIN VALS NS E SERVICE ESSIONAL PORT	0 0 2 0	0 1 0	0 6 0	1 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	1 9 0

83. TOTAL NEW HIRES (LINES 75	2	1	6	1	0	0	0	0	0	1	0	0	0	0	11
- 82)															

Control Number : Function Number(s) : 9 REMARKS (List National Crime Information Center (NCIC) number	
REMARKS (List National Crime Information Center (NCIC) number	
assigned to any Criminal Justice Agencies whose data are included in this report)	
LIST AGENCIES INCLUDED ON THIS FORM	
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was rep	ported in
accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.) NAME OF PERSON TO CONTACT REGARDING THIS FORM TITLE:	
Yolanda Lewis	
ADDRESS (Number and Street, City, State, Zip Code) TELEPHONE NUMBER extension: FAX NUMBER	
DATE10/30/19 TYPED NAME/TITLE OF AUTHORIZED OFFICIAL SIGNATURE	
E-MAIL Artisha McCullough	

	EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYSTEM: (Read attached instruction)	S AND E ons prior	DUCATIC	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN THIS	<u>BOX</u>					MAIL COMPLET FORM TO:	ΈD
						EEO-4 R PO Box 8 Reston, V		
	A. TYPE OF	GOVE	RNMEN	T (Chec	k one box	only)		
l	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
		B. IDE	NTIFICA	TION				
	NAME OF POLITICA				e as label, sl	kip to Iter	m C)	
		City	of Oak	land				
			rol Numb					FEOGUSE
	2. Address Number and Street		ITY/TOW		COUN		STATE/ZIP	EEOC USE ONLY A
	1 Frank Ogawa Plaza		Oakland	b	Alame	eda	CA 94612	В
are not inc	1.FINANCIAL ADMINISTRATION. Tax billing and co budgeting, purchasing, central accounting and similar fina	llection,		8. HEALT	H. Provision of	f public healt	h services, out-patient clin ealth, alcohol rehabilitatio	ics, visiting nurses,
	administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties u performed by boards of supervisors or commissioners, cu administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, magi bailiffs, etc.)	entral planning					rent public housing, fair h ing rehabilitation, rent cor	
	 STREETS AND HIGHWAYS. Maintenance, repair, construct administration of streets, alleys, sidewalks, roads, highways and 						NT. Planning, zoning, cation, preservation.	land
	3. PUBLIC WELFARE. Maintenance of homes and other institut the needy; administration of public assistance. (Hospitals and sana should be reported as item7.)				RECTIONS. Ja risons, parole a		atories, detention home on activities	s, half-way
	4. POLICE PROTECTION. Duties of a police departmer sheriff's, constable's, coroner's office, etc., including techn clerical employees engaged in police activities.		V				TATION. Includes was, water transportation a	
	5. FIRE PROTECTION. Duties of the uniformed fire for clerical employees. (Report any forest fire protection activ item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire p irrigation drainage, flood control, etc., and PARKS AND RECRI Provision, maintenance and operation of parks, playgrounds, sw pools, auditoriums, museums, marinas, zoos, etc.	EATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Four	·)	

Function Number(s): 12

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

		1.	FULL	-11ME	EEMPL	UYEE		oorary en			e not inc	luded)					
	ANNUAL		PANIC							IC OR LAT	TINO					Total	1
IJOB CATEGORIES	SALARY (In thousands 000)	Male	Female	White	Black or African American	Asian	ALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	MALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	I otal Col A-N	
	1. \$0.1-15.999	A 0	В 0	С 0	D 0	Е 0	F 0	G 0	Н 0	I 0	J	К 0	L 0	M 0	N 0	0	Τ
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┢
OFFICIALS	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┢
ADMINISTR ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	8. 70.0 PLUS	0	0	1	2	2	0	0	0	0	0	0	0	0	0	5	t
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ť
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₶
PROFESSIO	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
NALS	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ħ
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ħ
	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ľ
1	16. 70.0 PLUS	0	0	3	0	3	0	0	0	0	0	1	0	0	0	7	ľ
	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	İ
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ľ
1	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ľ
TECHNICIA	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ľ
NS	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Γ
I	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	24. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROTECTIV	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E SERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

				-							-		-	-		
	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ATIVE	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUPPORT									-	-					-	
	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Control Nu																
Function	Number(s)	:12														
				-	MPLO											
			(Do not	includ	e elected	/appoir	ted offic	ials. Blan	ks will	be cou	unted as z	zero)				
I. FULL-TIME EMPLOYEES (Temporary employees are not included) BANUAL SALARY (In thousands 000 Image: Stream of the stream of																
MOB ANUAL ANUAL ANUAL HISPANIC NOTATINO NOTANA NOTANA NOTANA																
BANNALA SALARY (In housands 000 ISSUE INCOMENTIONE INCOMENTION INCOMENTATION L INCOMENTATION INCOMEN																
IJOB CATEGORIES							Hawaiian						Hawaiian			
		Male	Female	White		Asian	Pacific	Alaska	More	White		Asian	Pacific	Alaska	More	
		A	В	С	D	Е				I	J	K				
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKILLEDOD				0		0			0	0	0				0	
AFT		0	0	0	0	0	0		0	0	0	0	0		0	
			-			-				-		-			-	
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		-			-	-	-			-		-	-			-
	56. 70.0 PLUS	0	0	5	5	1	0	0	0	0	0	0	0	0	0	11
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE MAINTENA	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	L-TIME (LINES 1-	0	0	9	7	6	0	0	0	0	0	1	0	0	0	23
54)	,	-								-				-	÷	
		2. OTI	лек П	1AN F	ULL-T	IME E	MPLOY	EES (Ir	nciudir	ng tem	porary e	employ	vees)			
6 OFFICIATO	DMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. OFFICIALS/A 7. PROFESSION	IALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58. TECHNICIAN	IS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59. PROTECTIVE 70. PARA-PROFE		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. ADMIN.SUPP		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. SKILLED CR	AFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SERVICE/MA		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHE FIME(LINES 66 -		0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	3. N	EW H	IRES E	URIN	IG FISC	AL Y	EAR - P	ermaner	t full 1	time of	nly JUL	Y1-J	IUNE 30)		
				0	0	0	0	0	0	0	0	0	0	0	0	0
5 OFFICIALS/A	DMIN	0	0		U	U			0	0	0	0			-	0
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6. PROFESSION 7. TECHNICIAN	IALS JS				0	0	0	0	0	0	0	0	0	0	0	0
76. PROFESSION 77. TECHNICIAN 78. PROTECTIVE	IALS NS E SERVICE	0 0 0	0 0 0	0 0 0	0	0	0 0	0	0	0 0	0	0	0	0	0	0 0
75. OFFICIALS/A 76. PROFESSION 77. TECHNICIAN 78. PROTECTIVE 79. PARA-PROFE	IALS IS E SERVICE ESSIONAL	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0											
76. PROFESSION 77. TECHNICIAN 78. PROTECTIVE	IALS IS E SERVICE ESSIONAL PORT	0 0 0	0 0 0	0 0 0	0	0	0 0	0	0	0 0	0	0	0	0	0	0 0

83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
--	---	---	---	---	---	---	---	---	---	---	---	---	---	---

Control Number :			
Function Number(s): 12			
REMARKS (List National Crime Inform	Justice Agencies whose data		
LI	IST AGENCIES INCLU	DED ON THIS FO	RM
CERTIFICATION. I certify that the info	prmation given in this report is c	correct and true to the be	est of my knowledge and was reported in
accordance with accompanying instruction Section1001.) NAME OF PERSON TO CONTACT RE	ons. (Willfully false statements		
Yolanda Lewis ADDRESS (Number and Street, City, St		TELEPHONE NUMBE extension: FAX NUMBER	R
DATE 10/30/19 TY	YPED NAME/TITLE OF AUT	HORIZED OFFICIAT	SIGNATURE
E-MAIL	ITED NAME/ HILE OF AUT		Artísha McCullough

	EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYSTEMS (Read attached instruction)	S AND E ons prior	DUCATIC	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN THIS	<u>BOX</u>					MAIL COMPLET FORM TO:	ΈD
						EEO-4 R PO Box 8 Reston, V		
	A. TYPE OF	GOVE	RNMEN	T (Chec	k one box	only)		
l	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
		B. IDE	NTIFICA	TION				
	NAME OF POLITICA				e as label, sl	cip to Ite	m C)	
		City	of Oak	land				
			rol Numb					FEOGUSE
	2. Address Number and Street		ITY/TOW		COUN		STATE/ZIP	EEOC USE ONLY A
	1 Frank Ogawa Plaza		Oakland	ł	Alame	eda	CA 94612	В
are not inc	1.FINANCIAL ADMINISTRATION. Tax billing and co budgeting, purchasing, central accounting and similar fina	llection,		8. HEALT	H. Provision of	public healt	me and address of agen h services, out-patient clin ealth, alcohol rehabilitatio	ics, visiting nurses,
	administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties u performed by boards of supervisors or commissioners, cu administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, magi bailiffs, etc.)	entral planning					rent public housing, fair h ing rehabilitation, rent cor	
	 STREETS AND HIGHWAYS. Maintenance, repair, construct administration of streets, alleys, sidewalks, roads, highways and 						ENT. Planning, zoning, cation, preservation.	land
	3. PUBLIC WELFARE. Maintenance of homes and other institut the needy; administration of public assistance. (Hospitals and sana should be reported as item7.)				RECTIONS. Ja risons, parole a		atories, detention home on activities	s, half-way
M	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including techn clerical employees engaged in police activities.						TATION. Includes was, water transportation a	
	5. FIRE PROTECTION. Duties of the uniformed fire for clerical employees. (Report any forest fire protection activ item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
	6. NATURAL RESOURCES. Agriculture, forestry, forest fire p irrigation drainage, flood control, etc., and PARKS AND RECRI Provision, maintenance and operation of parks, playgrounds, sw pools, auditoriums, museums, marinas, zoos, etc.	EATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Fou	·)	

Function Number(s): 4

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

		<u> </u>	FULL	• I IIVIE	EMPL	JYEE		ACE/ETI			e not incl	luded)					-
	ANNUAL		PANIC							IIY NC OR LAT	ΓΙΝΟ					Tatal	
IJOB CATEGORIES	SALARY (In thousands 000)	OR L. Male	Female	White	Black or African American	Asian	MALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	FEI Asian	EMALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Total Col A-N	
	r	A	B	C	D	E	F	G	Н	I	J	K	L	M	N	<u> </u>	╉
	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
OFFICIALS ADMINISTR	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┦
ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
	6. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╡
	7. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
	8. 70.0 PLUS	1	2	0	4	0	0	0	0	4	11	1	0	0	0	23	_
	9. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
PROFESSIO NALS	12. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
NALS	13. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	15. 55.0-69.999	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	_
	16. 70.0 PLUS	2	3	14	10	3	1	0	0	15	10	3	0	0	0	61	-
	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
TECHNICIA	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
NS	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	23. 55.0-69.999	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	-
	24. 70.0 PLUS	22	23	45	17	16	1	0	0	14	34	5	1	0	1	179	-
	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
PROTECTIV E SERVICE	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
ESERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	30. 43.0-54.999	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	-
	31. 55.0-69.999	3	0	0	0	1	1	0	0	3	2	0	0	0	0	10	-
	32. 70.0 PLUS	143	32	194	85	87	19	4	0	41	21	11	3	2	0	642	•
	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	•
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	39. 55.0-69.999	7	2	5	6	8	0	0	0	2	15	3	0	0	0	48	
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ATIVE SUPPORT	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SULION	46. 43.0-54.999	1	4	1	0	1	0	0	0	2	4	0	0	0	0	13	╢
					-				-		•	÷	-	-	-	-	╟
	47. 55.0-69.999	2	4	1	0	3	0	0	0	1	13	13	0	0	0	37	╟
<u>a 111</u>	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Control Nu																	ļ
Function	Number(s)	4															_
			_	-	-		NT DA										
							ted offic										
	1	<u>l.</u>	FULL	TIME	EMPLO	JYEE	S (Temp				e not inc	luded)					
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $																	
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$																	
IJOB CATEGORIES		Mal	E	William		Ania	Hawaiian			WILL		A	Hawaiian			A-N	
		Male	remale	white		Asian	Pacific	Alaska	More	white		Asian	Pacific	Alaska	More		
		A	В	С	D	Е				I	J	K				L	
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	T
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SKILLEDCR	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	∥
AFT	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
					-				-	-		-	-		-	-	╢
	56. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE MAINTENA	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	62. 43.0-54.999	0	2	1	1	0	0	0	0	1	2	0	0	0	0	7	
	63. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	t
	64. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	∥
	-TIME (LINES 1-	181	72	261	123	119	22	4	0	86	112	37	4	2	1	1024	ľ
)									-					2	1	1024	1
		2. OTI	HER TH	HAN F	ULL-T	ME E	MPLOY	EES (Ir	ncludii	ng tem	porary e	employ	/ees)				J
OFFICIALS	DUDI		•	~		~	~	~	^	_	~						n
. OFFICIALS/A . PROFESSION		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
. TECHNICIAN	IS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
. PROTECTIVE . PARA-PROFE		19 0	8	7	9 0	12 0	1 0	0	1	4	0	1 0	0	0	1 0	63 0	-
. ADMIN.SUPP	ORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
. SKILLED CRA		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0]
. SERVICE/MA . TOTAL OTHE	INTENANCE ER THAN FULL	1	3	0	11	6	1	0	0	2	34	8	1	2	0	69	1
ME(LINES 66 -	73)	20	11	7	20	18	2	0	1	6	34	9	1	2	1	132]
	3. N	EW H	IRES D	URIN	G FISC	$AL\overline{Y}$	EAR - P	ermaner	nt full	time o	nly JUL	Y1	JUNE 30)			
. OFFICIALS/A	DMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
. PROFESSION	ALS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
7. TECHNICIAN 8. PROTECTIVE		0 7	6	0	1 2	1	0	0	0	2	8	1 0	0	0	1	21 19	-
8. PROTECTIVE 9. PARA-PROFE		0	3	<u> </u>	2	0	0	0	0	0	0	0	0	0	0	19	1
). ADMIN.SUPP	ORT	0	2	0	0	0	0	0	0	1	2	0	0	0	0	5	1
. SKILLED CRA		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
2. SERVICE/MA		0	0	0	1	0	0	0	0	0	1	0	0	0	0	2]
FEOC FORM					<u> </u>									PAGE			

83. TOTAL NEW HIRES (LINES 75	7	11	3	5	2	1	0	0	6	11	1	1	0	1	49
- 82)															

Control Number :	
Function Number(s): 4	
Function Number(s) : 4 REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)	
***LIST AGENCIES INCL	
CERTIFICATION. I certify that the information given in this report is accordance with accompanying instructions. (Willfully false statemen Section1001.)	ts on this report are punishable by law, US Code, Title 18,
NAME OF PERSON TO CONTACT REGARDING THIS FORM	TITLE:
Yolanda Lewis ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER
	extension: FAX NUMBER
DATE 10/30/19 TYPED NAME/TITLE OF AU	THORIZED OFFICIAL SIGNATURE
E-MAIL	Artísha McCullough

	EQUAL EMPLOYMENT STATE AND LOCAL GOVE					EEO-4)		APPROVED BY OMB 3046-0008
	EXCLUDE SCHOOL SYSTEMS (Read attached instruction)	S AND E ons prior	DUCATIC	NAL INS	TITUTIONS	,		EXPIRES 5/31/2018
	DO NOT ALTER INFORMATION PRINTED IN THIS	<u>BOX</u>					MAIL COMPLET FORM TO:	ΈD
						EEO-4 R PO Box 8 Reston, V		
	A. TYPE OF	GOVE	RNMEN	T (Chec	k one box	only)		
	1. State 2. Country	3.	City		4. Townsh	ip	5. Special I	District
	6. Other (Specify)							
		B. IDE	NTIFICA	TION				
	NAME OF POLITICA	L JURIS	SDICTION	N (If same	e as label, sl	cip to Ite	m C)	
		City	of Oak	land				
			rol Numb		COLD			EEOC USE
	2. Address Number and Street		ITY/TOW		COUN		STATE/ZIP	ONLY A
	1 Frank Ogawa Plaza		Oakland	a	Alame	eda	CA 94612	В
covered by are not inc	1.FINANCIAL ADMINISTRATION. Tax billing and co budgeting, purchasing, central accounting and similar fina	llection,	ncy within th	8. HEALT	H. Provision of	public healt	me and address of agen h services, out-patient clin ealth, alcohol rehabilitatic	ics, visiting nurses,
	administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties u performed by boards of supervisors or commissioners, cu administration offices and agencies, central personnel or agencies, all judicial offices and employees (judges, magi bailiffs, etc.)	entral planning					rent public housing, fair h ing rehabilitation, rent cor	
	 STREETS AND HIGHWAYS. Maintenance, repair, construct administration of streets, alleys, sidewalks, roads, highways and 						NT. Planning, zoning, zoning, cation, preservation.	land
	3. PUBLIC WELFARE. Maintenance of homes and other institut the needy; administration of public assistance. (Hospitals and sana should be reported as item7.)				RECTIONS. Ja risons, parole a		atories, detention home on activities	s, half-way
	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including techn clerical employees engaged in police activities.						TATION. Includes was, water transportation a	
	5. FIRE PROTECTION. Duties of the uniformed fire fore clerical employees. (Report any forest fire protection activ item 6.)			and dispos		aintenance a	treet cleaning, garbage and nd operation of sanitary and	
Ø	6. NATURAL RESOURCES. Agriculture, forestry, forest fire p irrigation drainage, flood control, etc., and PARKS AND RECRI Provision, maintenance and operation of parks, playgrounds, sw pools, auditoriums, museums, marinas, zoos, etc.	EATION.		14. EMP	LOYMENT SI	ECURITY	STATE GOVERNMEN	ITS ONLY
	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.			15. OTH	ER (Specify or	n Page Fou	·)	

Function Number(s) : 6

D. EMPLOYMENT DATA AS OF JUNE 30

(Do not include elected/appointed officials. Blanks will be counted as zero)

		<u> </u>	FULL	<u>·IIME</u>	<u>, EMPL</u>	JYEE		porary er ACE/ETI			e not incl	luded)					-
	ANNUAL		SPANIC							IIY NC OR LAT	ΓΙΝΟ						
IJOB CATEGORIES	SALARY (In thousands 000)	OR L. Male	Female	White	Black or African American	M Asian	MALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	FE Asian	EMALE Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Total Col A-N	
	i	A	В	C	D	E	F	G	Н	I	<u> </u>	K	L	M	N	<u> </u>	╉
	1. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	2. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\parallel
- TROLLE	3. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
OFFICIALS ADMINISTR	4. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	$\frac{1}{2}$
ATORS	5. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	6. 43.0-54.999	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	_
	7. 55.0-69.999 8. 70.0 PLUS	0	2	0	2	0	0	0	0	0	0	0	0	0	0	5 30	4
	8. 70.0 PLUS 9. \$0.1-15.999	0	4	0	0	0	0	0	0	0	0	0	0	0	0	30	4
	9. \$0.1-15.999 10. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	10. 16.0-19.999 11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	11. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
PROFESSIO NALS	12. 23.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	14. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	15. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	16. 70.0 PLUS	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	-
	17. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	•
	18. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	19. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
TECHNICIA	20. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	•
NS	21. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	•
	22. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	•
	23. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	24. 70.0 PLUS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
	25. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
PROTECTIV	28. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
E SERVICE	29. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	30. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	31. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_
	32. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	33. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	34. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	35. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
PARA- PROFESSIO	36. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
NALS	37. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	38. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
	39. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	•
	40. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

	41. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\square
	42. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	$\ $
	43. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₶
ADMINISTR	44. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
ATIVE SUPPORT	45. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
SUFFORT	46. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
			-				-	-		-	-	-	-				╟
	47. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
~	48. 70.0 PLUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ļI.
Control Nu																	ļ
Function	Number(s)	6															
				-	-			TA AS									
			(Do not	includ	e elected	/appoir	ted offic	ials. Blan	ks will	be cou	inted as z	zero)					-
	1	1.	FULL-	-TIME	EEMPLO	OYEE					e not incl	luded)					ļ
		HISE	PANIC				RA	ACE/ETI	HNICI 1-HISPANI		INO						
HOD	ANNUAL SALARY		ATINO			M	IALE	101				FE	MALE			Total Col	
IJOB CATEGORIES	(In thousands 000)	<u>,</u> , ,			Black or		Native Hawaiian	American Indian or	Two or		Black or		Native Hawaiian	American Indian or	Two or	A-N	
		Male	Female	White	African American	Asian	or Other Pacific	Alaska Native	More Races	White	African American	Asian	or Other Pacific	Alaska Native	More Races		
		А	В	С	D	E	Islander F	G	H	I	J	K	Islander L	M	N		
	49. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Γ
	50. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ſ
	51. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Ħ
SKILLEDCR	52. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
AFT	53. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
	54. 43.0-54.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	┢
	55. 55.0-69.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╟
			-	-	-		-	-		-	-	-		-			╟
	56. 70.0 PLUS	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2	╀
	57. \$0.1-15.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	╢
	58. 16.0-19.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	₽
	59. 20.0-24.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE MAINTENA	60. 25.0-32.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
MAINTENA NCE	61. 33.0-42.999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Γ
	62. 43.0-54.999	1	0	0	4	1	0	0	0	0	0	0	0	0	0	6	ſ
	63. 55.0-69.999	4	0	2	7	0	0	0	0	0	1	0	0	0	0	14	₶
	64. 70.0 PLUS	3	0	2	7	0	0	0	0	0	1	0	0	0	0	13	╟
. TOTAL FULL	L-TIME (LINES 1-	9	8	9	36	2	0	0	0	2	9	0	1	0	0	76	1
ł)		-												U	U	/0	l
	,	2. OTH	HER TH	IAN F	ULL-T	IME E	MPLOY	EES (Ir	ncludir	ng tem	porary e	employ	vees)]
OFFICIA	D) (D)				~	~	~			~ 1			0				1
. OFFICIALS/A . PROFESSION		0 8	0 6	0 27	0 48	0	0	0	0	0 37	0 26	0	0	0	0	0 163	1
. TECHNICIAN	1S	2	2	3	3	1	0	0	0	2	0	1	0	0	0	14	1
. PROTECTIVE . PARA-PROFE		10 21	9 23	6 28	11 95	11 17	0 2	0	0	13 20	9 94	7 21	1	0	0	77 324	ł
. ADMIN.SUPP	PORT	25	31	22	71	20	3	0	0	20	91	29	1	0	2	315	1
SKILLED CR.		0 12	0	0	0 43	0	0 2	0	0	0	0 7	0	0	0	0	0 71	ł
. TOTAL OTHE	ER THAN FULL	78	73	88	271	53	8	0	3	92	227	63	4	1	3	964	1
ME(LINES 66 -] 1
	3. N	EW H	IKES L	JUKIN	IG FISC	AL Y	EAK - P	ermanen	nt full f	time of	niy JUL	Y I	UNE 30)]
OFFICIATO	DMIN	0	1	0	2	0	0		0	0	0	0	0	0	0	4	7
. OFFICIALS/A . PROFESSION	IALS	0	1 0	0	3	0	0	0	0	0	0	0	0	0	0	4]
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0]
. TECHNICIAN		0	0	-	0	-	0	0	-	0	0	0	0	0	0	0	ł
7. TECHNICIAN 8. PROTECTIVE		0	0	0	0	0	0	0	0	0 1	0	0	0	0	0		1
7. TECHNICIAN 3. PROTECTIVE 9. PARA-PROFE 0. ADMIN.SUPP 1. SKILLED CR.	ESSIONAL PORT	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0	0	0	0	0	0	0	

83. TOTAL NEW HIRES (LINES 75	0	1	0	3	0	0	0	0	0	0	0	0	0	0	4
- 62)															

Control Number :			
Function Number(s): 6			
REMARKS (List National Crime Info	al Justice Agencies whose data		
***	LIST AGENCIES INCLU	DED ON THIS EO	DM***
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section1001.) NAME OF PERSON TO CONTACT REGARDING THIS FORM TITLE:			
Yolanda Lewis			
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER extension: FAX NUMBER	
DATE 10/30/19	TYPED NAME/TITLE OF AUT	HORIZED OFFICIAL	SIGNATURE
E-MAIL	Artisha McCullough-EEO& Civil Rights		