

Oakland Measure FF Employment Law: Employer Tools & Resources

TECHNICAL ASSISTANCE

Oakland Business Assistance Center (BAC) provides information on licenses, permits, zoning, loans, and referrals to business service providers for technical assistance. www.oaklandbusinesscenter.com or (510) 238-7952

Alameda County Small Business Development Center (AC SBDC) in Oakland provides free expert consulting, seminars, and referrals to business resource providers and financing services. www.acsbdc.org or (510) 208-0410

SCORE East Bay - Service Corps of Retired Executives provides free business mentorship by retired industry experts, individual business counseling and seminars for a nominal fee. www.eastbayscore.org or (510) 273-6611

Centro Community Partners fosters socioeconomic change in communities by providing business advisory services and leadership development programs to underserved entrepreneurs that are needed to grow businesses and provide jobs. www.centrocommunity.org or (510) 556-4249

Operation HOPE Small Business Empowerment Program works with small businesses located in under-served communities with a 12-week business development training, financing referrals, and accounting and business plan assistance. www.operationhope.org or (510) 535-6700

Alliance for Community Development is dedicated to increasing access to capital for underrepresented entrepreneurs including but not limited to women, people of color, veterans, people who identify as LGBTQ, people with disabilities, low-income people, and youth. The Alliance runs a 24-hour text hotline for Bay Area entrepreneurs who need support. www.alliancecd.org or (510) 319-9702

LEGAL RESOURCES

Alameda County Bar Association Lawyer Referral Service can match you with a pre-screened attorney qualified to assist with a variety of legal issues for a \$35 referral fee. www.acbanet.org/For%20the%20Public/NeedaLawyer.aspx or (510) 302-2222, ext. 4

Start Small Think Big provides free business legal support and business technical assistance to eligible low-to-moderate income entrepreneurs and business owners in the Bay Area. www.startsmallthinkbig.org or (415) 966-2187, ext.119

The Legal Services for Entrepreneurs project of the Lawyers' Committee for Civil Rights offers free business law services to low-income entrepreneurs in the Bay Area and a monthly free legal clinic at the Oakland Business Assistance Center. www.lccr.com, LSE@Iccr.com or (415) 543-9444, ext. 217

Probono.net contains resources for Bay Area pro bono legal services attorneys, law professionals, law students or other qualified professionals to assist in your representation of low-income or disadvantaged clients. www.probono.net/sf/

Nolo series of self-help legal books for non-lawyers, including "The Small Business Start-Up Kit for California," a guide to starting a business in California. www.nolo.com

FINANCING RESOURCES

Main Street Launch provides Oakland entrepreneurs a full range of technical assistance and financing services. Targeted financing programs are available to East Oakland businesses and veteran-owned businesses. www.mainstreetlaunch.org, Adrian@mainstreetlaunch.org or (510) 830-3275

Opportunity Fund offers a variety of business support services and business loan products. www.opportunityfund.org/loans/products/ or (866) 299-8173

Working Solutions provides San Francisco Bay Area entrepreneurs with the access to capital and resources to start and grow a successful business. diana@workingsolutions.org or (415) 590-0155

Pacific Community Ventures provides small business advisory and financing services to small and micro businesses. www.pacificcommunityventures.org or (415) 442-4300

CHAMBERS OF COMMERCE & INDUSTRY ASSOCIATIONS

Oakland Grown promotes locally-owned businesses through networking, training and marketing efforts. www.oaklandgrown.org or (510) 640-4465

Oakland Metropolitan Chamber of Commerce promotes commerce and industry, to advance economic growth, and to enhance the quality of life in the city of Oakland. www.oaklandchamber.com or (510) 874-4800

Oakland Chinatown Chamber Of Commerce promotes and advocates for business and trade in the Oakland Asian Community. www.oaklandchinatownchamber.org or (510) 893-8979

Oakland African American Chamber of Commerce promotes and supports the development and expansion of African American-owned businesses and entrepreneurs. www.oaacc.org or (510) 268-1600

Oakland Latino Chamber of Commerce promotes and advocates support and strategic alliances that serve to enhance Latino businesses and entrepreneurs in the East Bay area.

OaklandLatinoChamber@gmail.com

Oakland Vietnamese Chamber of Commerce promotes and supports Vietnamese-owned business, education and community partners in Oakland.tranphucoakland@yahoo.com or (510) 499-6278

California Chamber of Commerce's human resources website is designed to help California businesses thrive while complying with complex labor and employment laws and regulations. www.hrcalifornia.com

For General Information and Referral: Contact the Oakland Business Assistance Center at www.oaklandbusinesscenter.com (510) 238-7952 or <u>oaklandbac@oaklandca.gov</u>. Check <u>www.oaklandca.gov/minimumwage</u> or call (510) 238-6258 for additional information.